State of Ohio
Not To Exceed (NTE) Rate Card

Job Title	Job Code	Max Bill Rate
Architect 1	AR1	$93.78 - *rc*
Business Analyst 1	BA1	$55.70 - *rc*
Business Analyst 2	BA2	$69.92 - *rc*
Business Analyst 3	BA3	$78.66 - *rc*
Business Analyst 4	BA4	$86.48 - *rc*
Business Analyst 5	BA5	$97.34
CADD/GIS Administrator 1	CGA1	$47.96
CADD/GIS Administrator 2	CGA2	$54.95
CADD/GIS Administrator 3	CGA3	$72.76
Data Architect 1	DA1	$93.32 - *rc*
Data Entry Operator 1	DE1	$17.16
Data Entry Operator 2	DE2	$18.65
Database Administrator 1	DBA1	$49.05
Database Administrator 2	DBA2	$53.79
Database Administrator 3	DBA3	$70.91
Database Administrator 4	DBA4	$82.64 - *rc*
Functional Architect 1	FA1	$44.82
Functional Architect 2	FA2	$53.32
Functional Architect 3	FA3	$63.29
Help Desk Analyst 1	HDA1	$34.72
Help Desk Analyst 2	HDA2	$37.99
Help Desk Analyst 3	HDA3	$46.86
Intern 1	INT1	$15.22
Intern 2	INT2	$17.76
Intern 3	INT3	$22.82
IT Business Systems Analyst 1	BSA1	$70.90
IT Security Analyst 1	ITSA1	$59.02 - *rc*
IT Security Analyst 2	ITSA2	$58.12
IT Security Analyst 3	ITSA3	$61.55
IT Security Specialist 1	ITSS1	$63.21
IT Security Specialist 2	ITSS2	$78.45 - *rc*
LAN/WAN Administrator 1	ADM1	$45.83
LAN/WAN Administrator 2	ADM2	$49.44
LAN/WAN Administrator 3	ADM3	$54.06
Mobile Specialist 1	MS1	$143.77
Mobile Specialist 2	MS2	$159.35
Network Architect 1	NA1	$50.50
Network Architect 2	NA2	$54.72
Network Architect 3	NA3	$60.35
Network Engineer 1	NE1	$49.56
Network Engineer 2	NE2	$53.69
Network Engineer 3	NE3	$67.12 - r*c*
Product Specialist 1	PS1	$46.84
Product Specialist 2	PS2	$62.54 - *rc*
Product Specialist 3	PS3	$75.73 - *rc*
Product Specialist 4	PS4	$85.16 - *rc*
Product Specialist 5	PS5	$101.78 - *rc*
Program Manager 1	PM1	$56.21

Program Manager 2	PM2	$75.15 - *rc*
Program Manager 3	PM3	$86.36 - *rc*
Program Manager 4	PM4	$116.52 - *rc*
Program Manager 5	PM5	$120.71 -*rc*
Programmer 1	PR1	$41.05
Programmer 2	PR2	$49.89
Programmer 3	PR3	$67.71 - *rc*
Programmer 4	PR4	$76.57 - *rc*
Programmer 5	PR5	$87.43 - *rc*
Quality Assurance Specialist 1	QAS1	$43.42
Quality Assurance Specialist 2	QAS2	$53.89 - *rc*
Quality Assurance Specialist 3	QAS3	$65.41- *rc*
Quality Assurance Specialist 4	QAS4	$75.47
Senior Architect 1	SAR1	$111.68- *rc*
Senior Architect 2	**SAR2**	**$123.42**
Senior Business Subject Matter Expert 1	SME1	$108.99 - *rc*
Senior Database Architect 1	SDA1	$107.11 - *rc*
Senior Program Manager 1	SPM1	$105.76
Service Desk 1	SD1	$28.75
Service Desk 2	SD2	$32.70
Service Desk 3	SD3	$38.64
Software Process Engineer 1	SPS1	$43.94
Software Process Engineer 2	SPS2	$48.79
Software Process Engineer 3	SPS3	$65.05
System Administrator 1	SA1	$40.39
System Administrator 2	SA2	$44.57
System Administrator 3	SA3	$61.52
System Administrator 4	SA4	$76.16- *rc*
System Administrator 5	**SA5**	**$89.15**
System Specialist 1	SS1	$40.14
System Specialist 2	SS2	$42.47
System Specialist 3	SS3	$54.03
Team Lead 1	TL1	$65.70
Team Lead 2	TL2	$78.32 - *rc*
Technical Architecture Specialist 1	TAS1	$52.23
Technical Architecture Specialist 2	TAS2	$58.90
Technical Architecture Specialist 3	TAS3	$62.50
Technical Specialist 1	TS1	$85.49
Technical Specialist 2	TS2	$89.91
Technical Specialist 3	TS3	$97.18
Technical Specialist 4	TS4	$116.61
Technical Trainer 1	TT1	$51.42
Technical Writer 1	TW1	$31.89
Technical Writer 2	TW2	$37.04
Technical Writer 3	TW3	$41.55
Technical Writer 4	TW4	$53.25 - *rc*
Telecom Engineer 1	TE1	$41.04
Telecom Engineer 2	TE2	$46.90
Telecom Engineer 3	TE3	$54.82
Tester 1	Test1	$38.54
Tester 2	Test2	$44.51

Tester 3	Test3	$58.01- *rc*
Tester 4	Test4	$67.10
Video Conference Specialist 1	VCS1	$50.80
Video Conference Specialist 2	VCS2	$57.43
Voice/Data Engineer 1	VDE1	$39.57
Voice/Data Engineer 2	VDE2	$45.89

*rc= Rate Change

*Bold= New Position Title