



## State of Ohio Non-IT MSP Program Not-to-Exceed Rate Card

### Region 1

Williams, Fulton, Lucas, Ottawa, Defiance, Henry, Wood, Sandusky, Erie, Paulding, Putnam, Hancock, Seneca, Huron, Van Wert, Allen, Hardin, Wyandot, Crawford

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.95	\$19.75	\$21.72
Account Clerk 2	\$19.55	\$21.51	\$23.66
Account Clerk 3	\$20.86	\$22.94	\$25.24
Accountant	\$27.23	\$29.96	\$32.95
Accounts Payable Supervisor	\$29.31	\$32.24	\$35.46
Accounts Receivable Supervisor	\$30.80	\$33.88	\$37.26
Activities Aide	\$24.64	\$27.10	\$29.81
Activity Therapy Specialist 1	\$27.55	\$30.31	\$33.34
Activity Therapy Specialist 2	\$32.28	\$35.50	\$39.05
Administrative Assistant 1	\$17.64	\$19.40	\$21.34
Administrative Professional 1	\$19.26	\$21.19	\$23.31
Administrative Professional 2	\$20.11	\$22.12	\$24.33
Administrative Professional 3	\$23.11	\$25.42	\$27.96
Administrative Professional 4	\$26.61	\$29.27	\$32.19
Administrative Secretary	\$20.14	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$56.29	\$61.92	\$68.11
Aircraft Attendant	\$22.60	\$24.86	\$27.34
Aircraft Maintenance Technician	\$28.24	\$31.06	\$34.17
Assistant Loan Officer	\$33.07	\$34.72	\$38.19
Attorney 1	\$43.54	\$47.89	\$52.68
Attorney 2	\$47.70	\$52.47	\$57.71
Attorney 3	\$52.26	\$57.49	\$63.24
Attorney 4	\$57.28	\$63.00	\$69.30
Attorney 5	\$64.34	\$70.77	\$77.85
Attorney 6	\$72.24	\$79.47	\$87.42
Auditor	\$38.16	\$41.98	\$46.18
Automotive Mechanic 1	\$19.65	\$21.62	\$23.78
Automotive Mechanic 2	\$25.85	\$28.43	\$31.28

Automotive Service Worker	\$18.35	\$20.19	\$22.21
Automotive Technician	\$20.61	\$22.67	\$24.94
Barber	\$20.96	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$45.08	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$52.61	\$57.87	\$63.65
Boiler Operator	\$34.02	\$40.83	\$48.99
Budget Analyst	\$35.95	\$39.54	\$43.50
Business Administrator 1	\$37.18	\$40.90	\$44.99
Business Administrator 2	\$48.40	\$53.24	\$58.56
Business Administrator 3	\$51.83	\$57.01	\$62.71
Business Analyst 1	\$33.19	\$36.50	\$40.15
Business Analyst 2	\$41.13	\$45.25	\$49.77
BWC Auditor	\$44.34	\$48.77	\$53.65
Case Management Administrative Professional	\$27.71	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$18.50	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$20.84	\$23.96	\$29.95
Chaplain	\$35.42	\$38.96	\$42.86
Chief Fraud Officer	\$229.81	\$264.29	\$330.36
Clerical Specialist I	\$14.38	\$15.82	\$17.40
Clerical Specialist II	\$16.78	\$18.45	\$20.30
Clerical Specialist III	\$17.50	\$19.25	\$21.17
Clerk 1	\$12.92	\$14.21	\$15.63
Clerk 2	\$15.58	\$17.14	\$18.86
Clerk 3	\$16.96	\$18.66	\$20.52
Computer Operator 1	\$18.05	\$19.85	\$21.83
Computer Operator 2	\$19.30	\$21.23	\$23.35
Computer Operator 3	\$20.86	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$36.48	\$40.13	\$44.14
Connections Educator and Community Support	\$43.77	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$45.50	\$50.05	\$55.05
Construction Project Inspector	\$53.51	\$58.86	\$73.58
Cook 1	\$13.18	\$14.50	\$15.95
Cook 2	\$15.21	\$16.73	\$18.40
Correctional Food Service Coordinator	\$17.41	\$19.15	\$21.07
Correctional Food Service Manager 1	\$20.75	\$22.83	\$25.11
Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$115.58	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$115.58	\$138.70	\$180.31
Corrections Consultant	\$50.93	\$56.03	\$61.63
Cost Accountant	\$31.89	\$35.08	\$38.58
Custodial Worker	\$16.14	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.87	\$20.76	\$22.83
Customer Service Assistant 2	\$20.91	\$23.00	\$25.30
Data Entry Operator 1	\$14.50	\$15.95	\$17.55
Data Entry Operator 2	\$16.21	\$17.83	\$19.61
Data Entry Operator 3	\$17.97	\$19.77	\$21.75
Delivery Worker	\$15.64	\$17.21	\$18.93

Dental Assistant	\$21.06	\$23.17	\$25.49
Dental Hygienist	\$33.49	\$36.84	\$40.52
Dentist	\$79.41	\$87.35	\$96.08
Deputy Director 6a	\$102.18	\$112.40	\$129.26
Deputy Director 6b	\$102.18	\$112.40	\$129.26
Design Engineer 1	\$51.56	\$56.72	\$65.22
Design Engineer 2	\$70.50	\$77.55	\$93.05
Dialysis Technician	\$31.13	\$34.24	\$39.38
Dietetic Technician	\$20.52	\$22.58	\$24.83
Dietician	\$36.04	\$39.64	\$43.60
Document Controller	\$27.65	\$30.42	\$33.46
Drafting Coordinator	\$17.08	\$18.79	\$20.66
Drafting Technician 1	\$14.59	\$16.05	\$17.66
Drafting Technician 2	\$16.46	\$18.11	\$19.92
DVS - Licensed Practical Nurse	\$36.60	\$40.26	\$80.00
DVS - State Tested Nurse Aide	\$23.99	\$26.39	\$55.00
Early Learning and School Readiness Professional Development and Technical Assistance	\$49.98	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$47.46	\$52.21	\$57.43
Ecological Specialist	\$55.06	\$66.08	\$82.60
EEG Technician	\$26.14	\$28.76	\$34.51
Electric Energy Specialist	\$140.07	\$154.08	\$169.49
Electronic Design Coordinator	\$29.19	\$32.11	\$35.32
Electronic Design Specialist	\$29.19	\$32.11	\$35.32
Emergency Response Medical Examiner/Consultant	\$163.32	\$179.65	\$224.56
Environmental Specialist 1	\$37.55	\$43.18	\$49.65
Environmental Specialist 2	\$55.53	\$61.08	\$67.19
Environmental Specialist 3	\$74.33	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$30.70	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$27.95	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.44	\$18.08	\$19.89
Epidemiology Investigator 2	\$21.27	\$23.40	\$25.74
Epidemiology Investigator 3	\$23.88	\$26.27	\$28.90
Event Coordinator	\$37.67	\$41.43	\$45.58
Executive Secretary 1	\$22.32	\$24.55	\$27.00
Field Observer-MSP	\$26.71	\$29.39	\$32.32
Financial Analyst	\$34.51	\$37.96	\$41.76
Food Service Coordinator 1	\$18.57	\$20.43	\$22.47
Food Service Worker	\$15.21	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$23.49	\$25.84	\$28.43
General Activities Therapist 2	\$28.16	\$30.98	\$34.08
General Administrative Hearing Officer	\$47.39	\$52.13	\$57.34
Grant Coordinator 1	\$29.02	\$31.93	\$35.12
Grant Coordinator 2	\$35.64	\$39.20	\$43.12
Grant Reader	\$34.10	\$37.51	\$41.26
Grant Reader 2	\$39.87	\$43.86	\$48.24

Groundskeeper 1	\$16.59	\$18.25	\$20.08
Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$33.90	\$37.29	\$44.74
Health Equity Clinician	\$164.47	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$75.54	\$83.09	\$95.56
Health Information Technician	\$27.61	\$30.37	\$34.92
Health Planning Administrator 1	\$24.24	\$26.66	\$29.32
Health Planning Administrator 2	\$26.65	\$29.31	\$32.24
Health Planning Administrator 3	\$29.99	\$32.98	\$36.28
Health Planning Administrator 4	\$33.84	\$37.23	\$40.95
Hematology/Oncology Physician	\$267.75	\$294.53	\$323.98
Histotechnician	\$40.69	\$42.72	\$46.99
Histotechnologist	\$41.77	\$43.86	\$48.25
Homeless Education TA Researcher	\$45.50	\$50.05	\$55.05
Hospital Aide	\$18.36	\$20.20	\$22.22
Housekeeping Manager 2	\$28.81	\$31.69	\$34.86
Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$40.97	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$54.90	\$57.65	\$66.30
Human Capital Management Manager	\$67.79	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.98	\$24.18	\$26.60
Human Services Program Administrator 2	\$24.24	\$26.66	\$29.32
Human Services Program Administrator 3	\$27.30	\$30.02	\$33.03
Human Services Program Administrator 4	\$33.84	\$37.23	\$40.95
Human Services Program Consultant	\$22.61	\$24.87	\$27.36
IDEA Special Education Mediator	\$47.39	\$52.13	\$57.34
Industry Lab Scientist-Consultant	\$41.67	\$45.83	\$55.00
Industrial Hygienist Consultant	\$72.90	\$83.84	\$100.60
Infectious Control Nurse Supervisor (Mental Health)	\$77.22	\$84.95	\$93.44
Inventory Control Specialist 1	\$26.18	\$28.80	\$31.68
Inventory Control Specialist 2	\$30.26	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$47.92	\$52.72	\$65.89
Inventory Control Specialist, Health Preparedness - EOC Support	\$33.25	\$36.57	\$43.89
Investigator Assistant	\$37.63	\$41.40	\$45.54
Item Reviewer-MSP	\$35.77	\$39.34	\$43.28
Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$42.77	\$47.04	\$51.75
Laboratory Scientist 1	\$34.55	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$15.21	\$16.73	\$18.40
Legal Administrative Assistant	\$35.44	\$38.99	\$42.88
Legal Secretary	\$20.31	\$22.34	\$24.57
Librarian 1	\$47.17	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.96	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$37.81	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$38.89	\$42.78	\$47.05

Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$41.05	\$45.15	\$49.67
Licensed Independent Social Worker (LISW)	\$52.61	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$36.60	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$38.89	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$41.05	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$37.81	\$41.59	\$45.75
Lighting and Signals Engineer	\$88.74	\$93.17	\$102.49
Mail Clerk/Messenger	\$15.21	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.75	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.89	\$21.88	\$24.07
Maintenance Repair Worker 3	\$21.77	\$23.94	\$29.93
Medical Assistant	\$27.74	\$30.52	\$33.57
Medical Coder 1	\$22.66	\$24.93	\$27.42
Medical Coder 2	\$26.38	\$29.02	\$31.92
Medical Coder 3	\$29.71	\$32.68	\$35.94
Medical Laboratory Technician	\$23.76	\$26.14	\$28.76
Medical Laboratory Technologist	\$32.68	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$65.29	\$71.82	\$75.41
Medical Scheduler	\$19.44	\$21.39	\$23.53
Medical Secretary	\$20.93	\$23.03	\$25.33
Medical Technologist (ASCP Certified)	\$37.07	\$40.78	\$44.86
Mental Health Administrator 1	\$34.09	\$37.50	\$41.25
Mental Health Administrator 2	\$38.90	\$42.79	\$47.07
Mental Health Administrator 3	\$44.44	\$48.89	\$53.78
Mental Health Administrator 4	\$50.80	\$55.88	\$61.47
Mental Health Administrator 5	\$59.53	\$65.48	\$72.03
Mental Health Administrator 6	\$69.77	\$76.75	\$84.42
Microbiologist I	\$22.09	\$24.30	\$26.73
Microbiologist II	\$26.78	\$29.46	\$32.40
Microbiologist III	\$29.87	\$32.86	\$36.14
Microbiologist IV	\$41.15	\$45.26	\$49.79
Microbiologist V	\$46.72	\$51.39	\$56.53
Mover - EOC Support	\$24.35	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$56.52	\$62.17	\$68.39
Nurse Executive	\$85.11	\$93.62	\$102.98
Nurse Home Administrator	\$81.31	\$85.37	\$93.91
Nurse Practitioner	\$108.44	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$182.98	\$192.13	\$196.93
Occupational Therapist	\$48.17	\$52.98	\$58.28
Occupational Therapist Assistant	\$37.57	\$41.33	\$45.46
Office Assistant 1	\$14.59	\$16.05	\$17.66
Office Assistant 2	\$15.53	\$17.08	\$18.79
Office Assistant 3	\$16.46	\$18.11	\$19.92
Office of Federal Programs Consultant	\$39.63	\$43.60	\$47.96

Optometrist	\$132.87	\$146.15	\$160.77
Paralegal/Legal Assistant 1	\$20.50	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$21.83	\$24.01	\$26.42
Paramedic Educator	\$83.18	\$91.49	\$100.64
Payroll Accountant	\$30.26	\$33.28	\$36.61
Payroll Administrator	\$23.35	\$25.69	\$28.26
Penal Workshop Specialist	\$26.27	\$28.90	\$31.79
Pharmacist	\$106.94	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$104.50	\$114.95	\$126.44
Pharmacy Supervisor	\$117.74	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$21.32	\$23.46	\$25.80
Phlebotomist	\$19.49	\$21.44	\$23.58
Physical Therapist (Licensed)	\$53.85	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$38.29	\$42.12	\$46.34
Physician	\$190.33	\$209.36	\$261.70
Physician Administrator 2	\$156.63	\$172.29	\$189.52
Physician Administrator 3	\$156.63	\$172.29	\$189.52
Physician Assistant	\$102.62	\$112.88	\$124.17
Physician Assistant-Mental Health	\$115.58	\$127.14	\$139.86
Physician On-Call Services	\$218.74	\$240.62	\$264.68
Physician Resident	\$109.10	\$120.01	\$132.01
Physician Specialist	\$192.80	\$279.56	\$419.34
Physician Specialist-Pediatric	\$189.49	\$227.39	\$284.23
Physician-Mental Health	\$227.55	\$250.30	\$287.85
Planner - EOC Support	\$46.35	\$51.45	\$64.31
Podiatrist	\$119.90	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$34.86	\$38.34	\$42.18
Prior Authorization Physician	\$169.41	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$101.63	\$111.79	\$122.97
Program Administrator 2	\$36.79	\$40.47	\$44.52
Project Manager 1	\$43.06	\$47.37	\$52.11
Project Manager 2	\$50.71	\$55.78	\$61.36
Project Manager 3	\$59.61	\$65.57	\$72.12
Psychiatric Attendant	\$27.18	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$38.95	\$40.90	\$44.99
Psychiatric/DD Nurse	\$54.19	\$70.45	\$88.06
Psychiatric/DD Nurse Coordinator	\$50.92	\$56.01	\$61.61
Psychiatric/DD Nurse Supervisor	\$55.91	\$61.50	\$67.65
Psychiatrist	\$229.98	\$252.98	\$290.93
Psychiatrist On-Call Services	\$322.44	\$354.69	\$390.16
Psychologist	\$89.66	\$98.62	\$108.49
Psychologist Supervisor	\$104.78	\$115.26	\$126.78
Psychology Assistant	\$40.94	\$45.03	\$49.54
Public Affairs Manager	\$64.51	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$36.44	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$40.92	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$54.19	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$54.19	\$70.45	\$88.06

Registered Nurse Supervisor	\$45.74	\$50.31	\$55.34
Researcher I	\$33.59	\$36.95	\$40.65
Respiratory Therapist	\$38.07	\$41.87	\$46.06
Review Team Member	\$24.67	\$27.14	\$29.85
Reviewer 1	\$26.78	\$29.46	\$32.40
Reviewer 2	\$48.32	\$53.15	\$58.46
Reviewer Team Lead	\$53.89	\$56.59	\$62.25
Safety & Health Program Consultant	\$57.46	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.65	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$30.70	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.90	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$32.06	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$25.42	\$27.96	\$30.76
School Psychologist	\$68.57	\$72.00	\$79.20
Secretary 1	\$18.97	\$20.87	\$22.96
Secretary 2	\$21.77	\$23.94	\$26.34
Secretary 3	\$24.89	\$27.38	\$30.11
Senior Accountant	\$33.66	\$37.03	\$40.73
Senior Auditor	\$40.58	\$44.64	\$49.11
Senior Budget Analyst	\$40.28	\$44.31	\$48.74
Senior Financial Analyst	\$40.44	\$44.49	\$48.94
Senior Regulatory Analyst	\$60.48	\$66.53	\$73.18
Sign Shop Laborer	\$25.48	\$26.76	\$29.43
Siting Specialist	\$60.07	\$72.08	\$90.10
Social Worker (BSW)	\$43.75	\$48.13	\$52.94
Social Worker (MSW)	\$47.27	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$47.27	\$52.00	\$57.20
Sourcing Associate	\$42.92	\$47.21	\$51.93
Sourcing Analyst	\$55.36	\$60.90	\$66.99
Sourcing Supervisor	\$76.08	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$49.57	\$54.53	\$59.98
Speech and Language Pathologist	\$44.48	\$48.93	\$53.82
Speech and Language Therapist	\$46.49	\$51.14	\$56.26
State Diagnostic Reviewer	\$66.21	\$72.83	\$80.11
State Level Review Officer	\$68.24	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$23.99	\$26.39	\$29.03
Stationary Engineer 1	\$34.50	\$41.40	\$47.61
Stationary Engineer 2	\$51.69	\$57.38	\$68.85
Storekeeper 1	\$16.68	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$75.66	\$79.44	\$87.39
Switchboard Operator	\$16.14	\$17.75	\$30.18
Tax Accountant	\$32.76	\$36.04	\$39.64
Teacher 1 (High School)	\$31.77	\$34.95	\$38.44
Technical Writer 1	\$27.24	\$29.97	\$32.96
Technical Writer 2	\$35.00	\$38.50	\$42.35
Technology Based Training Developer	\$50.09	\$55.10	\$60.61
Therapeutic Program Worker	\$25.50	\$28.05	\$30.85
Toxicologist	\$71.30	\$82.00	\$102.50

Transportation Technician 3	\$61.02	\$67.12	\$73.84
Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$26.18	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$28.88	\$31.77	\$34.95
Treatment Plant Operator	\$26.22	\$27.53	\$30.28
Truck Driver, Heavy	\$24.26	\$26.69	\$29.36
Truck Driver, Light	\$20.09	\$22.10	\$24.31
Truck Driver, Medium	\$22.54	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$49.35	\$54.29	\$59.72
Utility Economic Specialist	\$65.97	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$30.78	\$33.86	\$40.63
Veterinary Pathology Assistant	\$44.53	\$51.21	\$64.01
Word Processing Specialist 1	\$17.54	\$19.29	\$21.22
Word Processing Specialist 2	\$19.51	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$33.86	\$37.25	\$40.98

## Region 2

Mercer, Auglaize, Logan, Darke, Shelby, Champaign, Miami, Clark, Preble, Montgomery, Greene,

Butler, Warren, Clinton, Hamilton, Clermont, Brown

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.95	\$19.75	\$21.72
Account Clerk 2	\$19.55	\$21.51	\$23.66
Account Clerk 3	\$20.86	\$22.94	\$25.24
Accountant	\$27.23	\$29.96	\$32.95
Accounts Payable Supervisor	\$29.31	\$32.24	\$35.46
Accounts Receivable Supervisor	\$30.80	\$33.88	\$37.26
Activities Aide	\$24.37	\$26.81	\$29.49
Activity Therapy Specialist 1	\$27.24	\$29.97	\$32.96
Activity Therapy Specialist 2	\$31.93	\$35.12	\$38.64
Administrative Assistant 1	\$17.64	\$19.40	\$21.34
Administrative Professional 1	\$19.26	\$21.19	\$23.31
Administrative Professional 2	\$20.11	\$22.12	\$24.33
Administrative Professional 3	\$23.11	\$25.42	\$27.96
Administrative Professional 4	\$26.61	\$29.27	\$32.19



Administrative Secretary	\$20.14	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$56.29	\$61.92	\$68.11
Aircraft Attendant	\$22.60	\$24.86	\$27.34
Aircraft Maintenance Technician	\$27.95	\$30.74	\$33.81
Assistant Loan Officer	\$33.07	\$34.72	\$38.19
Attorney 1	\$43.54	\$47.89	\$52.68
Attorney 2	\$47.70	\$52.47	\$57.71
Attorney 3	\$52.26	\$57.49	\$63.24
Attorney 4	\$57.28	\$63.00	\$69.30
Attorney 5	\$64.34	\$70.77	\$77.85
Attorney 6	\$72.24	\$79.47	\$87.42
Auditor	\$38.16	\$41.98	\$46.18
Automotive Mechanic 1	\$19.45	\$21.39	\$23.53
Automotive Mechanic 2	\$25.75	\$28.33	\$31.16
Automotive Service Worker	\$18.22	\$20.05	\$22.05
Automotive Technician	\$20.39	\$22.43	\$24.68
Barber	\$20.96	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$45.08	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$52.61	\$57.87	\$63.65
Boiler Operator	\$34.02	\$40.83	\$48.99
Budget Analyst	\$35.95	\$39.54	\$43.50
Business Administrator 1	\$37.18	\$40.90	\$44.99
Business Administrator 2	\$48.40	\$53.24	\$58.56
Business Administrator 3	\$51.83	\$57.01	\$62.71
Business Analyst 1	\$33.19	\$36.50	\$40.15
Business Analyst 2	\$41.13	\$45.25	\$49.77
BWC Auditor	\$44.34	\$48.77	\$53.65
Case Management Administrative Professional	\$27.71	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$18.50	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$20.60	\$23.69	\$29.62
Chaplain	\$35.42	\$38.96	\$42.86
Chief Fraud Officer	\$229.81	\$264.29	\$330.36
Clerical Specialist I	\$14.38	\$15.82	\$17.40
Clerical Specialist II	\$16.78	\$18.45	\$20.30
Clerical Specialist III	\$17.50	\$19.25	\$21.17
Clerk 1	\$12.92	\$14.21	\$15.63
Clerk 2	\$15.58	\$17.14	\$18.86
Clerk 3	\$16.96	\$18.66	\$20.52
Computer Operator 1	\$18.05	\$19.85	\$21.83
Computer Operator 2	\$19.30	\$21.23	\$23.35
Computer Operator 3	\$20.86	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$36.48	\$40.13	\$44.14
Connections Educator and Community Support	\$43.77	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$45.50	\$50.05	\$55.05
Construction Project Inspector	\$53.51	\$58.86	\$73.58
Content Reviewer	\$56.18	\$61.80	\$67.98
Cook 1	\$13.18	\$14.50	\$15.95
Cook 2	\$15.21	\$16.73	\$18.40

Correctional Food Service Coordinator	\$17.41	\$19.15	\$21.07
Correctional Food Service Manager 1	\$20.75	\$22.83	\$25.11
Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$115.58	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$115.58	\$138.70	\$180.31
Corrections Consultant	\$50.93	\$56.03	\$61.63
Cost Accountant	\$31.89	\$35.08	\$38.58
Custodial Worker	\$16.14	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.87	\$20.76	\$22.83
Customer Service Assistant 2	\$20.91	\$23.00	\$25.30
Data Entry Operator 1	\$14.50	\$15.95	\$17.55
Data Entry Operator 2	\$16.21	\$17.83	\$19.61
Data Entry Operator 3	\$17.97	\$19.77	\$21.75
Delivery Worker	\$15.64	\$17.21	\$18.93
Dental Assistant	\$21.06	\$23.17	\$25.49
Dental Hygienist	\$33.49	\$36.84	\$40.52
Dentist	\$78.83	\$86.72	\$95.39
Deputy Director 6a	\$102.18	\$112.40	\$129.26
Deputy Director 6b	\$102.18	\$112.40	\$129.26
Design Engineer 1	\$51.56	\$56.72	\$65.22
Design Engineer 2	\$70.50	\$77.55	\$93.05
Dialysis Technician	\$31.13	\$34.24	\$39.38
Dietetic Technician	\$20.52	\$22.58	\$24.83
Dietician	\$36.04	\$39.64	\$43.60
Document Controller	\$27.65	\$30.42	\$33.46
Drafting Coordinator	\$17.08	\$18.79	\$20.66
Drafting Technician 1	\$14.59	\$16.05	\$17.66
Drafting Technician 2	\$16.46	\$18.11	\$19.92
DVS - Licensed Practical Nurse	\$36.60	\$40.26	\$80.00
DVS - State Tested Nurse Aide	\$23.99	\$26.39	\$55.00
Early Learning and School Readiness Professional Development and Technical Assistance	\$49.98	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$47.46	\$52.21	\$57.43
Ecological Specialist	\$55.06	\$66.08	\$82.60
EEG Technician	\$26.14	\$28.76	\$34.51
Electric Energy Specialist	\$140.07	\$154.08	\$169.49
Electronic Design Coordinator	\$28.58	\$31.44	\$34.58
Electronic Design Specialist	\$28.58	\$31.44	\$34.58
Emergency Response Medical Examiner/Consultant	\$163.32	\$179.65	\$224.56
Environmental Specialist 1	\$37.55	\$43.18	\$49.65
Environmental Specialist 2	\$55.53	\$61.08	\$67.19
Environmental Specialist 3	\$74.33	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$30.70	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$27.95	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.44	\$18.08	\$19.89
Epidemiology Investigator 2	\$21.27	\$23.40	\$25.74

Epidemiology Investigator 3	\$23.88	\$26.27	\$28.90
Event Coordinator	\$37.67	\$41.43	\$45.58
Executive Secretary 1	\$22.32	\$24.55	\$27.00
Field Observer-MSP	\$26.43	\$29.08	\$31.98
Financial Analyst	\$34.51	\$37.96	\$41.76
Food Service Coordinator 1	\$18.57	\$20.43	\$22.47
Food Service Worker	\$15.21	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$23.24	\$25.56	\$28.12
General Activities Therapist 2	\$27.86	\$30.64	\$33.71
General Administrative Hearing Officer	\$46.20	\$50.82	\$55.90
Grant Coordinator 1	\$29.02	\$31.93	\$35.12
Grant Coordinator 2	\$35.64	\$39.20	\$43.12
Grant Reader	\$33.74	\$37.12	\$40.83
Grant Reader 2	\$39.44	\$43.38	\$47.72
Groundskeeper 1	\$16.59	\$18.25	\$20.08
Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$33.90	\$37.29	\$44.74
Health Equity Clinician	\$164.47	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$75.54	\$83.09	\$95.56
Health Information Technician	\$27.61	\$30.37	\$34.92
Health Planning Administrator 1	\$24.24	\$26.66	\$29.32
Health Planning Administrator 2	\$26.65	\$29.31	\$32.24
Health Planning Administrator 3	\$29.99	\$32.98	\$36.28
Health Planning Administrator 4	\$33.84	\$37.23	\$40.95
Hematology/Oncology Physician	\$267.75	\$294.53	\$323.98
Histotechnician	\$40.69	\$42.72	\$46.99
Histotechnologist	\$41.77	\$43.86	\$48.25
Homeless Education TA Researcher	\$45.50	\$50.05	\$55.05
Hospital Aide	\$18.36	\$20.20	\$22.22
Housekeeping Manager 2	\$28.81	\$31.69	\$34.86
Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$40.97	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$54.90	\$57.65	\$66.30
Human Capital Management Manager	\$67.79	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.98	\$24.18	\$26.60
Human Services Program Administrator 2	\$24.24	\$26.66	\$29.32
Human Services Program Administrator 3	\$27.30	\$30.02	\$33.03
Human Services Program Administrator 4	\$33.84	\$37.23	\$40.95
Human Services Program Consultant	\$22.61	\$24.87	\$27.36
IDEA Special Education Mediator	\$46.20	\$50.82	\$55.90
Industry Lab Scientist-Consultant	\$41.67	\$45.83	\$55.00
Industrial Hygienist Consultant	\$68.55	\$78.83	\$94.60
Infectious Control Nurse Supervisor (Mental Health)	\$77.22	\$84.95	\$93.44
Inventory Control Specialist 1	\$26.18	\$28.80	\$31.68
Inventory Control Specialist 2	\$30.26	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$47.92	\$52.72	\$65.89

Inventory Control Specialist, Health Preparedness - EOC Support	\$33.25	\$36.57	\$43.89
Investigator Assistant	\$37.63	\$41.40	\$45.54
Item Reviewer-MSP	\$35.39	\$38.93	\$42.82
Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$42.77	\$47.04	\$51.75
Laboratory Scientist 1	\$34.55	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$15.21	\$16.73	\$18.40
Legal Administrative Assistant	\$35.44	\$38.99	\$42.88
Legal Secretary	\$20.31	\$22.34	\$24.57
Librarian 1	\$47.17	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.96	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$37.81	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$38.89	\$42.78	\$47.05
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$41.05	\$45.15	\$49.67
Licensed Independent Social Worker (LISW)	\$52.61	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$36.60	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$38.89	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$41.05	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$37.81	\$41.59	\$45.75
Lighting and Signals Engineer	\$88.74	\$93.17	\$102.49
Mail Clerk/Messenger	\$15.21	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.75	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.89	\$21.88	\$24.07
Maintenance Repair Worker 3	\$21.77	\$23.94	\$29.93
Marketing Manager	\$52.49	\$60.36	\$72.43
Medical Assistant	\$27.74	\$30.52	\$33.57
Medical Coder 1	\$22.66	\$24.93	\$27.42
Medical Coder 2	\$26.38	\$29.02	\$31.92
Medical Coder 3	\$29.71	\$32.68	\$35.94
Medical Laboratory Technician	\$23.76	\$26.14	\$28.76
Medical Laboratory Technologist	\$32.68	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$65.29	\$71.82	\$75.41
Medical Scheduler	\$19.44	\$21.39	\$23.53
Medical Secretary	\$20.93	\$23.03	\$25.33
Medical Technologist (ASCP Certified)	\$37.07	\$40.78	\$44.86
Mental Health Administrator 1	\$34.09	\$37.50	\$41.25
Mental Health Administrator 2	\$38.90	\$42.79	\$47.07
Mental Health Administrator 3	\$44.44	\$48.89	\$53.78
Mental Health Administrator 4	\$50.80	\$55.88	\$61.47
Mental Health Administrator 5	\$59.53	\$65.48	\$72.03
Mental Health Administrator 6	\$69.77	\$76.75	\$84.42
Microbiologist I	\$22.09	\$24.30	\$26.73

Microbiologist II	\$26.78	\$29.46	\$32.40
Microbiologist III	\$29.87	\$32.86	\$36.14
Microbiologist IV	\$41.15	\$45.26	\$49.79
Microbiologist V	\$46.72	\$51.39	\$56.53
Mover - EOC Support	\$24.35	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$56.52	\$62.17	\$68.39
Nurse Executive	\$85.11	\$93.62	\$102.98
Nurse Home Administrator	\$81.31	\$85.37	\$93.91
Nurse Practitioner	\$108.44	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$182.98	\$192.13	\$196.93
Occupational Therapist	\$48.17	\$52.98	\$58.28
Occupational Therapist Assistant	\$37.57	\$41.33	\$45.46
Office Assistant 1	\$14.59	\$16.05	\$17.66
Office Assistant 2	\$15.53	\$17.08	\$18.79
Office Assistant 3	\$16.46	\$18.11	\$19.92
Office of Federal Programs Consultant	\$39.63	\$43.60	\$47.96
Optometrist	\$132.87	\$146.15	\$160.77
Paralegal/Legal Assistant 1	\$20.50	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$21.83	\$24.01	\$26.42
Paramedic Educator	\$83.18	\$91.49	\$100.64
Payroll Accountant	\$30.26	\$33.28	\$36.61
Payroll Administrator	\$23.35	\$25.69	\$28.26
Penal Workshop Specialist	\$26.27	\$28.90	\$31.79
Pharmacist	\$106.94	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$104.50	\$114.95	\$126.44
Pharmacy Supervisor	\$117.74	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$21.32	\$23.46	\$25.80
Phlebotomist	\$19.49	\$21.44	\$23.58
Physical Therapist (Licensed)	\$53.85	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$38.29	\$42.12	\$46.34
Physician	\$190.33	\$209.36	\$261.70
Physician Administrator 2	\$156.63	\$172.29	\$189.52
Physician Administrator 3	\$156.63	\$172.29	\$189.52
Physician Assistant	\$102.62	\$112.88	\$124.17
Physician Assistant-Mental Health	\$115.58	\$127.14	\$139.86
Physician On-Call Services	\$218.74	\$240.62	\$264.68
Physician Resident	\$109.10	\$120.01	\$132.01
Physician Specialist	\$192.80	\$279.56	\$419.34
Physician Specialist-Pediatric	\$189.49	\$227.39	\$284.23
Physician-Mental Health	\$227.55	\$250.30	\$287.85
Planner - EOC Support	\$46.35	\$51.45	\$64.31
Podiatrist	\$119.90	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$34.86	\$38.34	\$42.18
Prior Authorization Physician	\$169.41	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$101.63	\$111.79	\$122.97
Program Administrator 2	\$36.79	\$40.47	\$44.52
Project Manager 1	\$43.06	\$47.37	\$52.11
Project Manager 2	\$50.71	\$55.78	\$61.36

Project Manager 3	\$59.61	\$65.57	\$72.12
Psychiatric Attendant	\$27.18	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$38.95	\$40.90	\$44.99
Psychiatric/DD Nurse	\$54.19	\$70.45	\$88.06
Psychiatric/DD Nurse Coordinator	\$50.36	\$55.40	\$60.94
Psychiatric/DD Nurse Supervisor	\$55.31	\$60.84	\$66.92
Psychiatrist	\$229.98	\$252.98	\$290.93
Psychiatrist On-Call Services	\$322.44	\$354.69	\$390.16
Psychologist	\$89.66	\$98.62	\$108.49
Psychologist Supervisor	\$104.78	\$115.26	\$126.78
Psychology Assistant	\$40.94	\$45.03	\$49.54
Public Affairs Manager	\$64.51	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$36.44	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$40.92	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$54.19	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$54.19	\$70.45	\$88.06
Registered Nurse Supervisor	\$45.74	\$50.31	\$55.34
Researcher I	\$33.59	\$36.95	\$40.65
Respiratory Therapist	\$38.07	\$41.87	\$46.06
Review Team Member	\$24.67	\$27.14	\$29.85
Reviewer 1	\$26.49	\$29.14	\$32.05
Reviewer 2	\$48.32	\$53.15	\$58.46
Reviewer Team Lead	\$53.89	\$56.59	\$62.25
Safety & Health Program Consultant	\$57.46	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.65	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$30.70	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.90	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$32.06	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$25.42	\$27.96	\$30.76
School Psychologist	\$68.57	\$72.00	\$79.20
Secretary 1	\$18.97	\$20.87	\$22.96
Secretary 2	\$21.77	\$23.94	\$26.34
Secretary 3	\$24.89	\$27.38	\$30.11
Senior Accountant	\$33.66	\$37.03	\$40.73
Senior Auditor	\$40.58	\$44.64	\$49.11
Senior Budget Analyst	\$40.28	\$44.31	\$48.74
Senior Financial Analyst	\$40.44	\$44.49	\$48.94
Senior Regulatory Analyst	\$60.48	\$66.53	\$73.18
Sign Shop Laborer	\$25.48	\$26.76	\$29.43
Siting Specialist	\$60.07	\$72.08	\$90.10
Social Worker (BSW)	\$43.75	\$48.13	\$52.94
Social Worker (MSW)	\$47.27	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$47.27	\$52.00	\$57.20
Sourcing Associate	\$42.92	\$47.21	\$51.93
Sourcing Analyst	\$55.36	\$60.90	\$66.99
Sourcing Supervisor	\$76.08	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$49.57	\$54.53	\$59.98
Speech and Language Pathologist	\$44.48	\$48.93	\$53.82

Speech and Language Therapist	\$46.49	\$51.14	\$56.26
State Diagnostic Reviewer	\$66.21	\$72.83	\$80.11
State Level Review Officer	\$68.24	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$23.99	\$26.39	\$29.03
Stationary Engineer 1	\$34.50	\$41.40	\$47.61
Stationary Engineer 2	\$51.69	\$57.38	\$68.85
Storekeeper 1	\$16.68	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$75.66	\$79.44	\$87.39
Switchboard Operator	\$16.14	\$17.75	\$30.18
Tax Accountant	\$32.76	\$36.04	\$39.64
Teacher 1 (High School)	\$31.77	\$34.95	\$38.44
Technical Writer 1	\$26.94	\$29.64	\$32.60
Technical Writer 2	\$34.63	\$38.09	\$41.90
Technology Based Training Developer	\$50.09	\$55.10	\$60.61
Therapeutic Program Worker	\$25.50	\$28.05	\$30.85
Toxicologist	\$61.58	\$70.81	\$88.52
Transportation Technician 3	\$61.02	\$67.12	\$73.84
Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$26.18	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$28.88	\$31.77	\$34.95
Treatment Plant Operator	\$26.22	\$27.53	\$30.28
Truck Driver, Heavy	\$24.26	\$26.69	\$29.36
Truck Driver, Light	\$20.09	\$22.10	\$24.31
Truck Driver, Medium	\$22.54	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$49.35	\$54.29	\$59.72
Utility Economic Specialist	\$65.97	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$30.78	\$33.86	\$40.63
Veterinary Pathology Assistant	\$44.53	\$51.21	\$64.01
Word Processing Specialist 1	\$17.54	\$19.29	\$21.22
Word Processing Specialist 2	\$19.51	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$33.86	\$37.25	\$40.98

### Region 3

Fayette, Ross, Hocking, Athens, Highland, Pike, Vinton, Meigs, Jackson, Adams, Scioto, Lawrence, Gallia

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.95	\$19.75	\$21.72
Account Clerk 2	\$19.55	\$21.51	\$23.66
Account Clerk 3	\$20.86	\$22.94	\$25.24
Accountant	\$27.23	\$29.96	\$32.95
Accounts Payable Supervisor	\$29.31	\$32.24	\$35.46
Accounts Receivable Supervisor	\$30.80	\$33.88	\$37.26
Activities Aide	\$23.88	\$26.27	\$28.90
Activity Therapy Specialist 1	\$26.70	\$29.37	\$32.30
Activity Therapy Specialist 2	\$31.27	\$34.40	\$37.84
Administrative Assistant 1	\$17.64	\$19.40	\$21.34
Administrative Professional 1	\$19.26	\$21.19	\$23.31
Administrative Professional 2	\$20.11	\$22.12	\$24.33
Administrative Professional 3	\$23.11	\$25.42	\$27.96
Administrative Professional 4	\$26.61	\$29.27	\$32.19
Administrative Secretary	\$20.14	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$56.29	\$61.92	\$68.11
Aircraft Attendant	\$22.60	\$24.86	\$27.34
Aircraft Maintenance Technician	\$27.37	\$30.11	\$33.12
Assistant Loan Officer	\$33.07	\$34.72	\$38.19
Attorney 1	\$43.54	\$47.89	\$52.68
Attorney 2	\$47.70	\$52.47	\$57.71
Attorney 3	\$52.26	\$57.49	\$63.24
Attorney 4	\$57.28	\$63.00	\$69.30
Attorney 5	\$64.34	\$70.77	\$77.85
Attorney 6	\$72.24	\$79.47	\$87.42
Auditor	\$38.16	\$41.98	\$46.18
Automotive Mechanic 1	\$19.04	\$20.95	\$23.04
Automotive Mechanic 2	\$25.22	\$27.75	\$30.52
Automotive Service Worker	\$17.97	\$19.77	\$21.75
Automotive Technician	\$19.97	\$21.97	\$24.17
Barber	\$20.96	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$45.08	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$52.61	\$57.87	\$63.65
Boiler Operator	\$34.02	\$40.83	\$48.99
Budget Analyst	\$35.95	\$39.54	\$43.50
Business Administrator 1	\$37.18	\$40.90	\$44.99
Business Administrator 2	\$48.40	\$53.24	\$58.56
Business Administrator 3	\$51.83	\$57.01	\$62.71
Business Analyst 1	\$33.19	\$36.50	\$40.15
Business Analyst 2	\$41.13	\$45.25	\$49.77
BWC Auditor	\$44.34	\$48.77	\$53.65
Case Management Administrative Professional	\$27.71	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$18.50	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$19.74	\$22.70	\$28.38



Chaplain	\$35.42	\$38.96	\$42.86
Chief Fraud Officer	\$229.81	\$264.29	\$330.36
Clerical Specialist I	\$14.38	\$15.82	\$17.40
Clerical Specialist II	\$16.78	\$18.45	\$20.30
Clerical Specialist III	\$17.50	\$19.25	\$21.17
Clerk 1	\$12.92	\$14.21	\$15.63
Clerk 2	\$15.58	\$17.14	\$18.86
Clerk 3	\$16.96	\$18.66	\$20.52
Computer Operator 1	\$18.05	\$19.85	\$21.83
Computer Operator 2	\$19.30	\$21.23	\$23.35
Computer Operator 3	\$20.86	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$36.48	\$40.13	\$44.14
Connections Educator and Community Support	\$43.77	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$45.50	\$50.05	\$55.05
Construction Project Inspector	\$53.51	\$58.86	\$73.58
Content Reviewer	\$56.18	\$61.80	\$67.98
Cook 1	\$13.18	\$14.50	\$15.95
Cook 2	\$15.21	\$16.73	\$18.40
Correctional Food Service Coordinator	\$17.41	\$19.15	\$21.07
Correctional Food Service Manager 1	\$20.75	\$22.83	\$25.11
Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$115.58	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$115.58	\$138.70	\$180.31
Corrections Consultant	\$50.93	\$56.03	\$61.63
Cost Accountant	\$31.89	\$35.08	\$38.58
Custodial Worker	\$16.14	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.87	\$20.76	\$22.83
Customer Service Assistant 2	\$20.91	\$23.00	\$25.30
Data Entry Operator 1	\$14.50	\$15.95	\$17.55
Data Entry Operator 2	\$16.21	\$17.83	\$19.61
Data Entry Operator 3	\$17.97	\$19.77	\$21.75
Delivery Worker	\$15.64	\$17.21	\$18.93
Dental Assistant	\$21.06	\$23.17	\$25.49
Dental Hygienist	\$33.49	\$36.84	\$40.52
Dentist	\$80.94	\$89.03	\$97.94
Deputy Director 6a	\$102.18	\$112.40	\$129.26
Deputy Director 6b	\$102.18	\$112.40	\$129.26
Design Engineer 1	\$51.56	\$56.72	\$65.22
Design Engineer 2	\$70.50	\$77.55	\$93.05
Dialysis Technician	\$31.13	\$34.24	\$39.38
Dietetic Technician	\$20.52	\$22.58	\$24.83
Dietician	\$36.04	\$39.64	\$43.60
Document Controller	\$27.65	\$30.42	\$33.46
Drafting Coordinator	\$17.08	\$18.79	\$20.66
Drafting Technician 1	\$14.59	\$16.05	\$17.66
Drafting Technician 2	\$16.46	\$18.11	\$19.92

Early Learning and School Readiness Professional Development and Technical Assistance	\$49.98	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$47.46	\$52.21	\$57.43
Ecological Specialist	\$55.06	\$66.08	\$82.60
EEG Technician	\$26.14	\$28.76	\$34.51
Electric Energy Specialist	\$140.07	\$154.08	\$169.49
Electronic Design Coordinator	\$28.00	\$30.80	\$33.88
Electronic Design Specialist	\$28.00	\$30.80	\$33.88
Emergency Response Medical Examiner/Consultant	\$163.32	\$179.65	\$224.56
Environmental Specialist 1	\$37.55	\$43.18	\$49.65
Environmental Specialist 2	\$55.53	\$61.08	\$67.19
Environmental Specialist 3	\$74.33	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$30.70	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$27.95	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.44	\$18.08	\$19.89
Epidemiology Investigator 2	\$21.27	\$23.40	\$25.74
Epidemiology Investigator 3	\$23.88	\$26.27	\$28.90
Event Coordinator	\$37.67	\$41.43	\$45.58
Executive Secretary 1	\$22.32	\$24.55	\$27.00
Field Observer-MSP	\$25.89	\$28.48	\$31.33
Financial Analyst	\$34.51	\$37.96	\$41.76
Food Service Coordinator 1	\$18.57	\$20.43	\$22.47
Food Service Worker	\$15.21	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$22.77	\$25.05	\$27.55
General Activities Therapist 2	\$27.29	\$30.01	\$33.02
General Administrative Hearing Officer	\$46.00	\$50.60	\$55.65
Grant Coordinator 1	\$29.02	\$31.93	\$35.12
Grant Coordinator 2	\$35.64	\$39.20	\$43.12
Grant Reader	\$33.04	\$36.35	\$39.98
Grant Reader 2	\$38.62	\$42.48	\$46.73
Groundskeeper 1	\$16.59	\$18.25	\$20.08
Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$33.90	\$37.29	\$44.74
Health Equity Clinician	\$164.47	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$75.54	\$83.09	\$95.56
Health Information Technician	\$27.61	\$30.37	\$34.92
Health Planning Administrator 1	\$24.24	\$26.66	\$29.32
Health Planning Administrator 2	\$26.65	\$29.31	\$32.24
Health Planning Administrator 3	\$29.99	\$32.98	\$36.28
Health Planning Administrator 4	\$33.84	\$37.23	\$40.95
Hematology/Oncology Physician	\$267.75	\$294.53	\$323.98
Histotechnician	\$40.69	\$42.72	\$46.99
Histotechnologist	\$41.77	\$43.86	\$48.25
Homeless Education TA Researcher	\$45.50	\$50.05	\$55.05
Hospital Aide	\$18.36	\$20.20	\$22.22
Housekeeping Manager 2	\$28.81	\$31.69	\$34.86

Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$40.97	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$54.90	\$57.65	\$66.30
Human Capital Management Manager	\$67.79	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.98	\$24.18	\$26.60
Human Services Program Administrator 2	\$24.24	\$26.66	\$29.32
Human Services Program Administrator 3	\$27.30	\$30.02	\$33.03
Human Services Program Administrator 4	\$33.84	\$37.23	\$40.95
Human Services Program Consultant	\$22.61	\$24.87	\$27.36
IDEA Special Education Mediator	\$46.00	\$50.60	\$55.65
Industry Lab Scientist-Consultant	\$41.67	\$45.83	\$55.00
Industrial Hygienist Consultant	\$68.55	\$78.83	\$94.60
Infectious Control Nurse Supervisor (Mental Health)	\$77.22	\$84.95	\$93.44
Inventory Control Specialist 1	\$26.18	\$28.80	\$31.68
Inventory Control Specialist 2	\$30.26	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$47.92	\$52.72	\$65.89
Inventory Control Specialist, Health Preparedness - EOC Support	\$33.25	\$36.57	\$43.89
Investigator Assistant	\$37.63	\$41.40	\$45.54
Item Reviewer-MSP	\$34.65	\$38.12	\$41.93
Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$42.77	\$47.04	\$51.75
Laboratory Scientist 1	\$34.55	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$15.21	\$16.73	\$18.40
Legal Administrative Assistant	\$35.44	\$38.99	\$42.88
Legal Secretary	\$20.31	\$22.34	\$24.57
Librarian 1	\$47.17	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.96	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$37.81	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$38.89	\$42.78	\$47.05
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$41.05	\$45.15	\$49.67
Licensed Independent Social Worker (LISW)	\$52.61	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$36.60	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$38.89	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$41.05	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$37.81	\$41.59	\$45.75
Lighting and Signals Engineer	\$88.74	\$93.17	\$102.49
Mail Clerk/Messenger	\$15.21	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.75	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.89	\$21.88	\$24.07
Maintenance Repair Worker 3	\$21.77	\$23.94	\$29.93
Marketing Manager	\$52.49	\$60.36	\$72.43
Medical Assistant	\$27.74	\$30.52	\$33.57

Medical Coder 1	\$22.66	\$24.93	\$27.42
Medical Coder 2	\$26.38	\$29.02	\$31.92
Medical Coder 3	\$29.71	\$32.68	\$35.94
Medical Laboratory Technician	\$23.76	\$26.14	\$28.76
Medical Laboratory Technologist	\$32.68	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$65.29	\$71.82	\$75.41
Medical Scheduler	\$19.44	\$21.39	\$23.53
Medical Secretary	\$20.93	\$23.03	\$25.33
Medical Technologist (ASCP Certified)	\$37.07	\$40.78	\$44.86
Mental Health Administrator 1	\$34.09	\$37.50	\$41.25
Mental Health Administrator 2	\$38.90	\$42.79	\$47.07
Mental Health Administrator 3	\$44.44	\$48.89	\$53.78
Mental Health Administrator 4	\$50.80	\$55.88	\$61.47
Mental Health Administrator 5	\$59.53	\$65.48	\$72.03
Mental Health Administrator 6	\$69.77	\$76.75	\$84.42
Microbiologist I	\$22.09	\$24.30	\$26.73
Microbiologist II	\$26.78	\$29.46	\$32.40
Microbiologist III	\$29.87	\$32.86	\$36.14
Microbiologist IV	\$41.15	\$45.26	\$49.79
Microbiologist V	\$46.72	\$51.39	\$56.53
Mover - EOC Support	\$24.35	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$56.52	\$62.17	\$68.39
Nurse Executive	\$85.11	\$93.62	\$102.98
Nurse Home Administrator	\$81.31	\$85.37	\$93.91
Nurse Practitioner	\$108.44	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$182.98	\$192.13	\$196.93
Occupational Therapist	\$48.17	\$52.98	\$58.28
Occupational Therapist Assistant	\$37.57	\$41.33	\$45.46
Office Assistant 1	\$14.59	\$16.05	\$17.66
Office Assistant 2	\$15.53	\$17.08	\$18.79
Office Assistant 3	\$16.46	\$18.11	\$19.92
Office of Federal Programs Consultant	\$39.63	\$43.60	\$47.96
Optometrist	\$132.87	\$146.15	\$160.77
Paralegal/Legal Assistant 1	\$20.50	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$21.83	\$24.01	\$26.42
Paramedic Educator	\$83.18	\$91.49	\$100.64
Payroll Accountant	\$30.26	\$33.28	\$36.61
Payroll Administrator	\$23.35	\$25.69	\$28.26
Penal Workshop Specialist	\$26.27	\$28.90	\$31.79
Pharmacist	\$106.94	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$104.50	\$114.95	\$126.44
Pharmacy Supervisor	\$117.74	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$21.32	\$23.46	\$25.80
Phlebotomist	\$19.49	\$21.44	\$23.58
Physical Therapist (Licensed)	\$53.85	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$38.29	\$42.12	\$46.34
Physician	\$190.33	\$209.36	\$261.70
Physician Administrator 2	\$156.63	\$172.29	\$189.52

Physician Administrator 3	\$156.63	\$172.29	\$189.52
Physician Assistant	\$102.62	\$112.88	\$124.17
Physician Assistant-Mental Health	\$115.58	\$127.14	\$139.86
Physician On-Call Services	\$218.74	\$240.62	\$264.68
Physician Resident	\$109.10	\$120.01	\$132.01
Physician Specialist	\$192.80	\$279.56	\$419.34
Physician Specialist-Pediatric	\$189.49	\$227.39	\$284.23
Physician-Mental Health	\$227.55	\$250.30	\$287.85
Planner - EOC Support	\$46.35	\$51.45	\$64.31
Podiatrist	\$119.90	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$34.86	\$38.34	\$42.18
Prior Authorization Physician	\$169.41	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$101.63	\$111.79	\$122.97
Program Administrator 2	\$36.79	\$40.47	\$44.52
Project Manager 1	\$43.06	\$47.37	\$52.11
Project Manager 2	\$50.71	\$55.78	\$61.36
Project Manager 3	\$59.61	\$65.57	\$72.12
Psychiatric Attendant	\$27.18	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$38.95	\$40.90	\$44.99
Psychiatric/DD Nurse	\$54.19	\$70.45	\$88.06
Psychiatric/DD Nurse Coordinator	\$49.33	\$54.27	\$59.69
Psychiatric/DD Nurse Supervisor	\$54.16	\$59.58	\$65.54
Psychiatrist	\$229.98	\$252.98	\$290.93
Psychiatrist On-Call Services	\$322.44	\$354.69	\$390.16
Psychologist	\$89.66	\$98.62	\$108.49
Psychologist Supervisor	\$104.78	\$115.26	\$126.78
Psychology Assistant	\$40.94	\$45.03	\$49.54
Public Affairs Manager	\$64.51	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$36.44	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$40.92	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$54.19	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$54.19	\$70.45	\$88.06
Registered Nurse Supervisor	\$45.74	\$50.31	\$55.34
Researcher I	\$33.59	\$36.95	\$40.65
Respiratory Therapist	\$38.07	\$41.87	\$46.06
Review Team Member	\$24.67	\$27.14	\$29.85
Reviewer 1	\$25.97	\$28.56	\$31.42
Reviewer 2	\$48.32	\$53.15	\$58.46
Reviewer Team Lead	\$53.89	\$56.59	\$62.25
Safety & Health Program Consultant	\$57.46	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.65	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$30.70	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.90	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$32.06	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$25.42	\$27.96	\$30.76
School Psychologist	\$68.57	\$72.00	\$79.20
Secretary 1	\$18.97	\$20.87	\$22.96
Secretary 2	\$21.77	\$23.94	\$26.34

Secretary 3	\$24.89	\$27.38	\$30.11
Senior Accountant	\$33.66	\$37.03	\$40.73
Senior Auditor	\$40.58	\$44.64	\$49.11
Senior Budget Analyst	\$40.28	\$44.31	\$48.74
Senior Financial Analyst	\$40.44	\$44.49	\$48.94
Senior Regulatory Analyst	\$60.48	\$66.53	\$73.18
Sign Shop Laborer	\$25.48	\$26.76	\$29.43
Siting Specialist	\$60.07	\$72.08	\$90.10
Social Worker (BSW)	\$43.75	\$48.13	\$52.94
Social Worker (MSW)	\$47.27	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$47.27	\$52.00	\$57.20
Sourcing Associate	\$42.92	\$47.21	\$51.93
Sourcing Analyst	\$55.36	\$60.90	\$66.99
Sourcing Supervisor	\$76.08	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$49.57	\$54.53	\$59.98
Speech and Language Pathologist	\$44.48	\$48.93	\$53.82
Speech and Language Therapist	\$46.49	\$51.14	\$56.26
State Diagnostic Reviewer	\$66.21	\$72.83	\$80.11
State Level Review Officer	\$68.24	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$23.99	\$26.39	\$29.03
Stationary Engineer 1	\$34.50	\$41.40	\$47.61
Stationary Engineer 2	\$51.69	\$57.38	\$68.85
Storekeeper 1	\$16.68	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$75.66	\$79.44	\$87.39
Switchboard Operator	\$16.14	\$17.75	\$30.18
Tax Accountant	\$32.76	\$36.04	\$39.64
Teacher 1 (High School)	\$31.77	\$34.95	\$38.44
Technical Writer 1	\$26.41	\$29.05	\$31.95
Technical Writer 2	\$33.91	\$37.30	\$41.03
Technology Based Training Developer	\$50.09	\$55.10	\$60.61
Therapeutic Program Worker	\$25.50	\$28.05	\$30.85
Toxicologist	\$61.58	\$70.81	\$88.52
Transportation Technician 3	\$61.02	\$67.12	\$73.84
Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$26.18	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$28.88	\$31.77	\$34.95
Treatment Plant Operator	\$26.22	\$27.53	\$30.28
Truck Driver, Heavy	\$24.26	\$26.69	\$29.36
Truck Driver, Light	\$20.09	\$22.10	\$24.31
Truck Driver, Medium	\$22.54	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$49.35	\$54.29	\$59.72
Utility Economic Specialist	\$65.97	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$30.78	\$33.86	\$40.63
Veterinary Pathology Assistant	\$44.53	\$51.21	\$64.01
Word Processing Specialist 1	\$17.54	\$19.29	\$21.22

Word Processing Specialist 2	\$19.51	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$33.86	\$37.25	\$40.98

### Region 4

Holmes, Tuscarawas, Carroll, Jefferson, Coshocton, Harrison, Muskingum, Guernsey, Belmont,  
Perry, Morgan, Noble, Monroe, Washington

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.95	\$19.75	\$21.72
Account Clerk 2	\$19.55	\$21.51	\$23.66
Account Clerk 3	\$20.86	\$22.94	\$25.24
Accountant	\$27.23	\$29.96	\$32.95
Accounts Payable Supervisor	\$29.31	\$32.24	\$35.46
Accounts Receivable Supervisor	\$30.80	\$33.88	\$37.26
Activities Aide	\$23.46	\$25.81	\$28.39
Activity Therapy Specialist 1	\$26.22	\$28.85	\$31.73
Activity Therapy Specialist 2	\$30.72	\$33.79	\$37.17
Administrative Assistant 1	\$17.64	\$19.40	\$21.34
Administrative Professional 1	\$19.26	\$21.19	\$23.31
Administrative Professional 2	\$20.11	\$22.12	\$24.33
Administrative Professional 3	\$23.11	\$25.42	\$27.96
Administrative Professional 4	\$26.61	\$29.27	\$32.19
Administrative Secretary	\$20.14	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$56.29	\$61.92	\$68.11
Aircraft Attendant	\$22.60	\$24.86	\$27.34
Aircraft Maintenance Technician	\$26.88	\$29.56	\$32.52
Assistant Loan Officer	\$33.07	\$34.72	\$38.19
Attorney 1	\$43.54	\$47.89	\$52.68
Attorney 2	\$47.70	\$52.47	\$57.71
Attorney 3	\$52.26	\$57.49	\$63.24
Attorney 4	\$57.28	\$63.00	\$69.30
Attorney 5	\$64.34	\$70.77	\$77.85
Attorney 6	\$72.24	\$79.47	\$87.42
Auditor	\$38.16	\$41.98	\$46.18
Automotive Mechanic 1	\$18.71	\$20.59	\$22.64
Automotive Mechanic 2	\$24.77	\$27.25	\$29.97

Automotive Service Worker	\$17.66	\$19.43	\$21.37
Automotive Technician	\$19.63	\$21.59	\$23.75
Barber	\$20.96	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$45.08	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$52.61	\$57.87	\$63.65
Boiler Operator	\$34.02	\$40.83	\$48.99
Budget Analyst	\$35.95	\$39.54	\$43.50
Business Administrator 1	\$37.18	\$40.90	\$44.99
Business Administrator 2	\$48.40	\$53.24	\$58.56
Business Administrator 3	\$51.83	\$57.01	\$62.71
Business Analyst 1	\$33.19	\$36.50	\$40.15
Business Analyst 2	\$41.13	\$45.25	\$49.77
BWC Auditor	\$44.34	\$48.77	\$53.65
Case Management Administrative Professional	\$27.71	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$18.50	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$19.23	\$22.12	\$27.64
Chaplain	\$35.42	\$38.96	\$42.86
Chief Fraud Officer	\$229.81	\$264.29	\$330.36
Clerical Specialist I	\$14.38	\$15.82	\$17.40
Clerical Specialist II	\$16.78	\$18.45	\$20.30
Clerical Specialist III	\$17.50	\$19.25	\$21.17
Clerk 1	\$12.92	\$14.21	\$15.63
Clerk 2	\$15.58	\$17.14	\$18.86
Clerk 3	\$16.96	\$18.66	\$20.52
Computer Operator 1	\$18.05	\$19.85	\$21.83
Computer Operator 2	\$19.30	\$21.23	\$23.35
Computer Operator 3	\$20.86	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$36.48	\$40.13	\$44.14
Connections Educator and Community Support	\$43.77	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$45.50	\$50.05	\$55.05
Construction Project Inspector	\$53.51	\$58.86	\$73.58
Content Reviewer	\$56.18	\$61.80	\$67.98
Cook 1	\$13.18	\$14.50	\$15.95
Cook 2	\$15.21	\$16.73	\$18.40
Correctional Food Service Coordinator	\$17.41	\$19.15	\$21.07
Correctional Food Service Manager 1	\$20.75	\$22.83	\$25.11
Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$115.58	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$115.58	\$138.70	\$180.31
Corrections Consultant	\$50.93	\$56.03	\$61.63
Cost Accountant	\$31.89	\$35.08	\$38.58
Custodial Worker	\$16.14	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.87	\$20.76	\$22.83
Customer Service Assistant 2	\$20.91	\$23.00	\$25.30
Data Entry Operator 1	\$14.50	\$15.95	\$17.55
Data Entry Operator 2	\$16.21	\$17.83	\$19.61
Data Entry Operator 3	\$17.97	\$19.77	\$21.75



Delivery Worker	\$15.64	\$17.21	\$18.93
Dental Assistant	\$21.06	\$23.17	\$25.49
Dental Hygienist	\$33.49	\$36.84	\$40.52
Dentist	\$77.63	\$85.40	\$93.94
Deputy Director 6a	\$102.18	\$112.40	\$129.26
Deputy Director 6b	\$102.18	\$112.40	\$129.26
Design Engineer 1	\$51.56	\$56.72	\$65.22
Design Engineer 2	\$70.50	\$77.55	\$93.05
Dialysis Technician	\$31.13	\$34.24	\$39.38
Dietetic Technician	\$20.52	\$22.58	\$24.83
Dietician	\$36.04	\$39.64	\$43.60
Document Controller	\$27.65	\$30.42	\$33.46
Drafting Coordinator	\$17.08	\$18.79	\$20.66
Drafting Technician 1	\$14.59	\$16.05	\$17.66
Drafting Technician 2	\$16.46	\$18.11	\$19.92
Early Learning and School Readiness Professional Development and Technical Assistance	\$49.98	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$47.46	\$52.21	\$57.43
Ecological Specialist	\$55.06	\$66.08	\$82.60
EEG Technician	\$26.14	\$28.76	\$34.51
Electric Energy Specialist	\$140.07	\$154.08	\$169.49
Electronic Design Coordinator	\$27.50	\$30.25	\$33.28
Electronic Design Specialist	\$27.50	\$30.25	\$33.28
Emergency Response Medical Examiner/Consultant	\$163.32	\$179.65	\$224.56
Environmental Specialist 1	\$37.55	\$43.18	\$49.65
Environmental Specialist 2	\$55.53	\$61.08	\$67.19
Environmental Specialist 3	\$74.33	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$30.70	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$27.95	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.44	\$18.08	\$19.89
Epidemiology Investigator 2	\$21.27	\$23.40	\$25.74
Epidemiology Investigator 3	\$23.88	\$26.27	\$28.90
Event Coordinator	\$37.67	\$41.43	\$45.58
Executive Secretary 1	\$22.32	\$24.55	\$27.00
Field Observer-MSP	\$25.44	\$27.98	\$30.78
Financial Analyst	\$34.51	\$37.96	\$41.76
Food Service Coordinator 1	\$18.57	\$20.43	\$22.47
Food Service Worker	\$15.21	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$22.37	\$24.61	\$27.07
General Activities Therapist 2	\$26.81	\$29.49	\$32.44
General Administrative Hearing Officer	\$44.81	\$49.29	\$54.22
Grant Coordinator 1	\$29.02	\$31.93	\$35.12
Grant Coordinator 2	\$35.64	\$39.20	\$43.12
Grant Reader	\$32.46	\$35.71	\$39.28
Grant Reader 2	\$37.95	\$41.74	\$45.92
Groundskeeper 1	\$16.59	\$18.25	\$20.08

Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$33.90	\$37.29	\$44.74
Health Equity Clinician	\$164.47	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$75.54	\$83.09	\$95.56
Health Information Technician	\$27.61	\$30.37	\$34.92
Health Planning Administrator 1	\$24.24	\$26.66	\$29.32
Health Planning Administrator 2	\$26.65	\$29.31	\$32.24
Health Planning Administrator 3	\$29.99	\$32.98	\$36.28
Health Planning Administrator 4	\$33.84	\$37.23	\$40.95
Hematology/Oncology Physician	\$267.75	\$294.53	\$323.98
Histotechnician	\$40.69	\$42.72	\$46.99
Histotechnologist	\$41.77	\$43.86	\$48.25
Homeless Education TA Researcher	\$45.50	\$50.05	\$55.05
Hospital Aide	\$18.36	\$20.20	\$22.22
Housekeeping Manager 2	\$28.81	\$31.69	\$34.86
Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$40.97	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$54.90	\$57.65	\$66.30
Human Capital Management Manager	\$67.79	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.98	\$24.18	\$26.60
Human Services Program Administrator 2	\$24.24	\$26.66	\$29.32
Human Services Program Administrator 3	\$27.30	\$30.02	\$33.03
Human Services Program Administrator 4	\$33.84	\$37.23	\$40.95
Human Services Program Consultant	\$22.61	\$24.87	\$27.36
IDEA Special Education Mediator	\$44.81	\$49.29	\$54.22
Industry Lab Scientist-Consultant	\$41.67	\$45.83	\$55.00
Industrial Hygienist Consultant	\$68.55	\$78.83	\$94.60
Infectious Control Nurse Supervisor (Mental Health)	\$77.22	\$84.95	\$93.44
Inventory Control Specialist 1	\$26.18	\$28.80	\$31.68
Inventory Control Specialist 2	\$30.26	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$47.92	\$52.72	\$65.89
Inventory Control Specialist, Health Preparedness - EOC Support	\$33.25	\$36.57	\$43.89
Investigator Assistant	\$37.63	\$41.40	\$45.54
Item Reviewer-MSP	\$34.05	\$37.45	\$41.20
Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$42.77	\$47.04	\$51.75
Laboratory Scientist 1	\$34.55	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$15.21	\$16.73	\$18.40
Legal Administrative Assistant	\$35.44	\$38.99	\$42.88
Legal Secretary	\$20.31	\$22.34	\$24.57
Librarian 1	\$47.17	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.96	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$37.81	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$38.89	\$42.78	\$47.05
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$41.05	\$45.15	\$49.67

Licensed Independent Social Worker (LISW)	\$52.61	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$36.60	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$36.60	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$38.89	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$41.05	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$37.81	\$41.59	\$45.75
Lighting and Signals Engineer	\$88.74	\$93.17	\$102.49
Mail Clerk/Messenger	\$15.21	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.75	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.89	\$21.88	\$24.07
Maintenance Repair Worker 3	\$21.77	\$23.94	\$29.93
Marketing Manager	\$52.49	\$60.36	\$72.43
Medical Assistant	\$27.74	\$30.52	\$33.57
Medical Coder 1	\$22.66	\$24.93	\$27.42
Medical Coder 2	\$26.38	\$29.02	\$31.92
Medical Coder 3	\$29.71	\$32.68	\$35.94
Medical Laboratory Technician	\$23.76	\$26.14	\$28.76
Medical Laboratory Technologist	\$32.68	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$65.29	\$71.82	\$75.41
Medical Scheduler	\$19.44	\$21.39	\$23.53
Medical Secretary	\$20.93	\$23.03	\$25.33
Medical Technologist (ASCP Certified)	\$37.07	\$40.78	\$44.86
Mental Health Administrator 1	\$34.09	\$37.50	\$41.25
Mental Health Administrator 2	\$38.90	\$42.79	\$47.07
Mental Health Administrator 3	\$44.44	\$48.89	\$53.78
Mental Health Administrator 4	\$50.80	\$55.88	\$61.47
Mental Health Administrator 5	\$59.53	\$65.48	\$72.03
Mental Health Administrator 6	\$69.77	\$76.75	\$84.42
Microbiologist I	\$22.09	\$24.30	\$26.73
Microbiologist II	\$26.78	\$29.46	\$32.40
Microbiologist III	\$29.87	\$32.86	\$36.14
Microbiologist IV	\$41.15	\$45.26	\$49.79
Microbiologist V	\$46.72	\$51.39	\$56.53
Mover - EOC Support	\$24.35	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$56.52	\$62.17	\$68.39
Nurse Executive	\$85.11	\$93.62	\$102.98
Nurse Home Administrator	\$81.31	\$85.37	\$93.91
Nurse Practitioner	\$108.44	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$182.98	\$192.13	\$196.93
Occupational Therapist	\$48.17	\$52.98	\$58.28
Occupational Therapist Assistant	\$37.57	\$41.33	\$45.46
Office Assistant 1	\$14.59	\$16.05	\$17.66
Office Assistant 2	\$15.53	\$17.08	\$18.79
Office Assistant 3	\$16.46	\$18.11	\$19.92
Office of Federal Programs Consultant	\$39.63	\$43.60	\$47.96
Optometrist	\$132.87	\$146.15	\$160.77

Paralegal/Legal Assistant 1	\$20.50	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$21.83	\$24.01	\$26.42
Paramedic Educator	\$83.18	\$91.49	\$100.64
Payroll Accountant	\$30.26	\$33.28	\$36.61
Payroll Administrator	\$23.35	\$25.69	\$28.26
Penal Workshop Specialist	\$26.27	\$28.90	\$31.79
Pharmacist	\$106.94	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$104.50	\$114.95	\$126.44
Pharmacy Supervisor	\$117.74	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$21.32	\$23.46	\$25.80
Phlebotomist	\$19.49	\$21.44	\$23.58
Physical Therapist (Licensed)	\$53.85	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$38.29	\$42.12	\$46.34
Physician	\$190.33	\$209.36	\$261.70
Physician Administrator 2	\$156.63	\$172.29	\$189.52
Physician Administrator 3	\$156.63	\$172.29	\$189.52
Physician Assistant	\$102.62	\$112.88	\$124.17
Physician Assistant-Mental Health	\$115.58	\$127.14	\$139.86
Physician On-Call Services	\$218.74	\$240.62	\$264.68
Physician Resident	\$109.10	\$120.01	\$132.01
Physician Specialist	\$192.80	\$279.56	\$419.34
Physician Specialist-Pediatric	\$189.49	\$227.39	\$284.23
Physician-Mental Health	\$227.55	\$250.30	\$287.85
Planner - EOC Support	\$46.35	\$51.45	\$64.31
Podiatrist	\$119.90	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$34.86	\$38.34	\$42.18
Prior Authorization Physician	\$169.41	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$101.63	\$111.79	\$122.97
Program Administrator 2	\$36.79	\$40.47	\$44.52
Project Manager 1	\$43.06	\$47.37	\$52.11
Project Manager 2	\$50.71	\$55.78	\$61.36
Project Manager 3	\$59.61	\$65.57	\$72.12
Psychiatric Attendant	\$27.18	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$38.95	\$40.90	\$44.99
Psychiatric/DD Nurse	\$54.19	\$70.45	\$88.06
Psychiatric/DD Nurse Coordinator	\$48.45	\$53.29	\$58.62
Psychiatric/DD Nurse Supervisor	\$53.21	\$58.53	\$64.39
Psychiatrist	\$229.98	\$252.98	\$290.93
Psychiatrist On-Call Services	\$322.44	\$354.69	\$390.16
Psychologist	\$89.66	\$98.62	\$108.49
Psychologist Supervisor	\$104.78	\$115.26	\$126.78
Psychology Assistant	\$40.94	\$45.03	\$49.54
Public Affairs Manager	\$64.51	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$36.44	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$40.92	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$54.19	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$54.19	\$70.45	\$88.06
Registered Nurse Supervisor	\$45.74	\$50.31	\$55.34

Researcher I	\$33.59	\$36.95	\$40.65
Respiratory Therapist	\$38.07	\$41.87	\$46.06
Review Team Member	\$24.67	\$27.14	\$29.85
Reviewer 1	\$25.50	\$28.05	\$30.86
Reviewer 2	\$48.32	\$53.15	\$58.46
Reviewer Team Lead	\$53.89	\$56.59	\$62.25
Safety & Health Program Consultant	\$57.46	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.65	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$30.70	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.90	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$32.06	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$25.42	\$27.96	\$30.76
School Psychologist	\$68.57	\$72.00	\$79.20
Secretary 1	\$18.97	\$20.87	\$22.96
Secretary 2	\$21.77	\$23.94	\$26.34
Secretary 3	\$24.89	\$27.38	\$30.11
Senior Accountant	\$33.66	\$37.03	\$40.73
Senior Auditor	\$40.58	\$44.64	\$49.11
Senior Budget Analyst	\$40.28	\$44.31	\$48.74
Senior Financial Analyst	\$40.44	\$44.49	\$48.94
Senior Regulatory Analyst	\$60.48	\$66.53	\$73.18
Sign Shop Laborer	\$25.48	\$26.76	\$29.43
Siting Specialist	\$60.07	\$72.08	\$90.10
Social Worker (BSW)	\$43.75	\$48.13	\$52.94
Social Worker (MSW)	\$47.27	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$47.27	\$52.00	\$57.20
Sourcing Associate	\$42.92	\$47.21	\$51.93
Sourcing Analyst	\$55.36	\$60.90	\$66.99
Sourcing Supervisor	\$76.08	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$49.57	\$54.53	\$59.98
Speech and Language Pathologist	\$44.48	\$48.93	\$53.82
Speech and Language Therapist	\$46.49	\$51.14	\$56.26
State Diagnostic Reviewer	\$66.21	\$72.83	\$80.11
State Level Review Officer	\$68.24	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$23.99	\$26.39	\$29.03
Stationary Engineer 1	\$34.50	\$41.40	\$47.61
Stationary Engineer 2	\$51.69	\$57.38	\$68.85
Storekeeper 1	\$16.68	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$75.66	\$79.44	\$87.39
Switchboard Operator	\$16.14	\$17.75	\$30.18
Tax Accountant	\$32.76	\$36.04	\$39.64
Teacher 1 (High School)	\$31.77	\$34.95	\$38.44
Technical Writer 1	\$25.93	\$28.53	\$31.38
Technical Writer 2	\$33.31	\$36.65	\$40.31
Technology Based Training Developer	\$50.09	\$55.10	\$60.61
Therapeutic Program Worker	\$25.50	\$28.05	\$30.85
Toxicologist	\$61.58	\$70.81	\$88.52
Transportation Technician 3	\$61.02	\$67.12	\$73.84

Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$26.18	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$28.88	\$31.77	\$34.95
Treatment Plant Operator	\$26.22	\$27.53	\$30.28
Truck Driver, Heavy	\$24.26	\$26.69	\$29.36
Truck Driver, Light	\$20.09	\$22.10	\$24.31
Truck Driver, Medium	\$22.54	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$49.35	\$54.29	\$59.72
Utility Economic Specialist	\$65.97	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$30.78	\$33.86	\$40.63
Veterinary Pathology Assistant	\$44.53	\$51.21	\$64.01
Word Processing Specialist 1	\$17.54	\$19.29	\$21.22
Word Processing Specialist 2	\$19.51	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$33.86	\$37.25	\$40.98

### Region 5

Marion, Morrow, Richland, Union, Delaware, Knox, Madison, Franklin, Licking, Pickaway, Fairfield

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.69	\$19.75	\$21.72
Account Clerk 2	\$18.81	\$21.51	\$23.66
Account Clerk 3	\$19.60	\$22.94	\$25.24
Accountant	\$25.59	\$29.96	\$32.95
Accounts Payable Supervisor	\$27.54	\$32.24	\$35.46
Accounts Receivable Supervisor	\$28.94	\$33.88	\$37.26
Activities Aide	\$24.37	\$28.53	\$31.38
Activity Therapy Specialist 1	\$28.57	\$31.89	\$35.08
Activity Therapy Specialist 2	\$31.92	\$37.37	\$41.11
Administrative Assistant 1	\$16.57	\$19.40	\$21.34
Administrative Professional 1	\$18.98	\$21.19	\$23.31
Administrative Professional 2	\$19.81	\$22.12	\$24.33
Administrative Professional 3	\$22.23	\$25.42	\$27.96
Administrative Professional 4	\$25.00	\$29.27	\$32.19
Administrative Secretary	\$18.92	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$52.89	\$61.92	\$68.11
Aircraft Attendant	\$21.23	\$24.86	\$27.34

Aircraft Maintenance Technician	\$27.93	\$32.70	\$35.97
Assistant Loan Officer	\$31.07	\$34.72	\$38.19
Attorney 1	\$42.90	\$47.89	\$52.68
Attorney 2	\$47.00	\$52.47	\$57.71
Attorney 3	\$51.50	\$57.49	\$63.24
Attorney 4	\$56.44	\$63.00	\$69.30
Attorney 5	\$61.89	\$70.77	\$77.85
Attorney 6	\$67.88	\$79.47	\$87.42
Auditor	\$35.86	\$41.98	\$46.18
Automotive Mechanic 1	\$20.38	\$22.75	\$25.03
Automotive Mechanic 2	\$25.57	\$29.93	\$32.92
Automotive Service Worker	\$18.16	\$21.26	\$23.38
Automotive Technician	\$20.38	\$23.86	\$26.25
Barber	\$19.69	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$44.42	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$49.43	\$57.87	\$63.65
Boiler Operator	\$31.97	\$40.83	\$48.99
Budget Analyst	\$33.78	\$39.54	\$43.50
Business Administrator 1	\$36.64	\$40.90	\$44.99
Business Administrator 2	\$46.56	\$53.24	\$58.56
Business Administrator 3	\$48.70	\$57.01	\$62.71
Business Analyst 1	\$32.70	\$36.50	\$40.15
Business Analyst 2	\$38.65	\$45.25	\$49.77
BWC Auditor	\$41.66	\$48.77	\$53.65
Case Management Administrative Professional	\$26.04	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$17.39	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$20.11	\$24.61	\$30.77
Chaplain	\$33.28	\$38.96	\$42.86
Chief Fraud Officer	\$215.94	\$264.29	\$330.36
Clerical Specialist I	\$14.17	\$15.82	\$17.40
Clerical Specialist II	\$16.14	\$18.45	\$20.30
Clerical Specialist III	\$16.44	\$19.25	\$21.17
Clerk 1	\$12.73	\$14.21	\$15.63
Clerk 2	\$14.99	\$17.14	\$18.86
Clerk 3	\$15.94	\$18.66	\$20.52
Computer Operator 1	\$17.78	\$19.85	\$21.83
Computer Operator 2	\$18.56	\$21.23	\$23.35
Computer Operator 3	\$19.60	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$34.28	\$40.13	\$44.14
Connections Educator and Community Support	\$41.13	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$42.75	\$50.05	\$55.05
Construction Project Inspector	\$50.28	\$58.86	\$73.58
Content Reviewer	\$52.79	\$61.80	\$67.98
Cook 1	\$12.99	\$14.50	\$15.95
Cook 2	\$14.29	\$16.73	\$18.40
Correctional Food Service Coordinator	\$16.36	\$19.15	\$21.07
Correctional Food Service Manager 1	\$19.50	\$22.83	\$25.11

Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$108.61	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$108.61	\$138.70	\$180.31
Corrections Consultant	\$47.86	\$56.03	\$61.63
Cost Accountant	\$29.96	\$35.08	\$38.58
Custodial Worker	\$15.16	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.59	\$20.76	\$22.83
Customer Service Assistant 2	\$19.65	\$23.00	\$25.30
Data Entry Operator 1	\$14.29	\$15.95	\$17.55
Data Entry Operator 2	\$15.59	\$17.83	\$19.61
Data Entry Operator 3	\$16.89	\$19.77	\$21.75
Delivery Worker	\$14.70	\$17.21	\$18.93
Dental Assistant	\$19.79	\$23.17	\$25.49
Dental Hygienist	\$31.47	\$36.84	\$40.52
Dentist	\$78.58	\$91.99	\$101.19
Deputy Director 6a	\$96.01	\$112.40	\$129.26
Deputy Director 6b	\$96.01	\$112.40	\$129.26
Design Engineer 1	\$50.81	\$56.72	\$65.22
Design Engineer 2	\$66.24	\$77.55	\$93.05
Dialysis Technician	\$29.25	\$34.24	\$39.38
Dietetic Technician	\$19.29	\$22.58	\$24.83
Dietician	\$33.86	\$39.64	\$43.60
Document Controller	\$25.98	\$30.42	\$33.46
Drafting Coordinator	\$16.05	\$18.79	\$20.66
Drafting Technician 1	\$14.38	\$16.05	\$17.66
Drafting Technician 2	\$15.47	\$18.11	\$19.92
Early Learning and School Readiness Professional Development and Technical Assistance	\$46.96	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$44.60	\$52.21	\$57.43
Ecological Specialist	\$51.74	\$66.08	\$82.60
EEG Technician	\$24.56	\$28.76	\$34.51
Electric Energy Specialist	\$131.62	\$154.08	\$169.49
Electronic Design Coordinator	\$28.88	\$33.81	\$37.19
Electronic Design Specialist	\$28.88	\$33.81	\$37.19
Emergency Response Medical Examiner/Consultant	\$153.46	\$179.65	\$224.56
Environmental Specialist 1	\$37.00	\$43.18	\$49.65
Environmental Specialist 2	\$53.42	\$61.08	\$67.19
Environmental Specialist 3	\$69.84	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$28.85	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$26.26	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.20	\$18.08	\$19.89
Epidemiology Investigator 2	\$20.46	\$23.40	\$25.74
Epidemiology Investigator 3	\$22.44	\$26.27	\$28.90
Event Coordinator	\$35.39	\$41.43	\$45.58
Executive Secretary 1	\$20.97	\$24.55	\$27.00
Field Observer-MSP	\$26.43	\$30.94	\$34.04



Financial Analyst	\$32.43	\$37.96	\$41.76
Food Service Coordinator 1	\$17.45	\$20.43	\$22.47
Food Service Worker	\$14.29	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$24.37	\$27.20	\$29.92
General Activities Therapist 2	\$27.85	\$32.61	\$35.87
General Administrative Hearing Officer	\$46.88	\$54.88	\$60.37
Grant Coordinator 1	\$28.60	\$31.93	\$35.12
Grant Coordinator 2	\$33.48	\$39.20	\$43.12
Grant Reader	\$35.38	\$39.50	\$43.44
Grant Reader 2	\$39.44	\$46.17	\$50.79
Groundskeeper 1	\$15.59	\$18.25	\$20.08
Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$31.85	\$37.29	\$44.74
Health Equity Clinician	\$154.54	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$70.98	\$83.09	\$95.56
Health Information Technician	\$25.94	\$30.37	\$34.92
Health Planning Administrator 1	\$23.88	\$26.66	\$29.32
Health Planning Administrator 2	\$26.26	\$29.31	\$32.24
Health Planning Administrator 3	\$28.85	\$32.98	\$36.28
Health Planning Administrator 4	\$31.80	\$37.23	\$40.95
Hematology/Oncology Physician	\$251.59	\$294.53	\$323.98
Histotechnician	\$38.23	\$42.72	\$46.99
Histotechnologist	\$39.25	\$43.86	\$48.25
Homeless Education TA Researcher	\$42.75	\$50.05	\$55.05
Hospital Aide	\$17.26	\$20.20	\$22.22
Housekeeping Manager 2	\$27.07	\$31.69	\$34.86
Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$38.50	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$51.59	\$57.65	\$66.30
Human Capital Management Manager	\$63.70	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.66	\$24.18	\$26.60
Human Services Program Administrator 2	\$23.88	\$26.66	\$29.32
Human Services Program Administrator 3	\$26.26	\$30.02	\$33.03
Human Services Program Administrator 4	\$31.80	\$37.23	\$40.95
Human Services Program Consultant	\$21.24	\$24.87	\$27.36
IDEA Special Education Mediator	\$46.88	\$54.88	\$60.37
Industrial Hygienist Consultant	\$39.15	\$45.83	\$55.00
Industry Lab Scientist-Consultant	\$64.41	\$78.83	\$94.60
Infectious Control Nurse Supervisor (Mental Health)	\$72.56	\$84.95	\$93.44
Inventory Control Specialist 1	\$25.80	\$28.80	\$31.68
Inventory Control Specialist 2	\$28.43	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$45.03	\$52.72	\$65.89
Inventory Control Specialist, Health Preparedness - EOC Support	\$31.24	\$36.57	\$43.89
Investigator Assistant	\$35.36	\$41.40	\$45.54
Item Reviewer-MSP	\$35.38	\$41.42	\$45.56

Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$40.18	\$47.04	\$51.75
Laboratory Scientist 1	\$32.46	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$14.29	\$16.73	\$18.40
Legal Administrative Assistant	\$33.30	\$38.99	\$42.88
Legal Secretary	\$19.08	\$22.34	\$24.57
Librarian 1	\$44.32	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.48	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$35.53	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$36.54	\$42.78	\$47.05
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$38.57	\$45.15	\$49.67
Licensed Independent Social Worker (LISW)	\$49.43	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$34.39	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$34.39	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$34.39	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$36.54	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$38.57	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$35.53	\$41.59	\$45.75
Lighting and Signals Engineer	\$83.38	\$93.17	\$102.49
Mail Clerk/Messenger	\$14.29	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.47	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.13	\$21.88	\$24.07
Maintenance Repair Worker 3	\$20.45	\$23.94	\$29.93
Marketing Manager	\$49.32	\$60.36	\$72.43
Medical Assistant	\$26.07	\$30.52	\$33.57
Medical Coder 1	\$22.33	\$24.93	\$27.42
Medical Coder 2	\$25.38	\$29.02	\$31.92
Medical Coder 3	\$27.91	\$32.68	\$35.94
Medical Laboratory Technician	\$22.33	\$26.14	\$28.76
Medical Laboratory Technologist	\$30.70	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$61.35	\$71.82	\$75.41
Medical Scheduler	\$18.27	\$21.39	\$23.53
Medical Secretary	\$19.67	\$23.03	\$25.33
Medical Technologist (ASCP Certified)	\$34.83	\$40.78	\$44.86
Mental Health Administrator 1	\$33.60	\$37.50	\$41.25
Mental Health Administrator 2	\$38.34	\$42.79	\$47.07
Mental Health Administrator 3	\$43.80	\$48.89	\$53.78
Mental Health Administrator 4	\$50.06	\$55.88	\$61.47
Mental Health Administrator 5	\$57.27	\$65.48	\$72.03
Mental Health Administrator 6	\$65.56	\$76.75	\$84.42
Microbiologist I	\$21.77	\$24.30	\$26.73
Microbiologist II	\$26.39	\$29.46	\$32.40
Microbiologist III	\$29.44	\$32.86	\$36.14
Microbiologist IV	\$39.59	\$45.26	\$49.79
Microbiologist V	\$43.90	\$51.39	\$56.53

Mover - EOC Support	\$22.88	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$53.10	\$62.17	\$68.39
Nurse Executive	\$79.97	\$93.62	\$102.98
Nurse Home Administrator	\$76.40	\$85.37	\$93.91
Nurse Practitioner	\$101.89	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$171.93	\$192.13	\$196.93
Occupational Therapist	\$45.26	\$52.98	\$58.28
Occupational Therapist Assistant	\$35.30	\$41.33	\$45.46
Office Assistant 1	\$14.38	\$16.05	\$17.66
Office Assistant 2	\$14.94	\$17.08	\$18.79
Office Assistant 3	\$15.47	\$18.11	\$19.92
Office of Federal Programs Consultant	\$37.24	\$43.60	\$47.96
Optometrist	\$124.85	\$146.15	\$160.77
Paralegal/Legal Assistant 1	\$20.20	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$20.51	\$24.01	\$26.42
Paramedic Educator	\$78.16	\$91.49	\$100.64
Payroll Accountant	\$28.43	\$33.28	\$36.61
Payroll Administrator	\$21.94	\$25.69	\$28.26
Penal Workshop Specialist	\$24.68	\$28.90	\$31.79
Pharmacist	\$100.49	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$98.19	\$114.95	\$126.44
Pharmacy Supervisor	\$110.64	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$20.04	\$23.46	\$25.80
Phlebotomist	\$18.31	\$21.44	\$23.58
Physical Therapist (Licensed)	\$50.60	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$35.98	\$42.12	\$46.34
Physician	\$178.84	\$209.36	\$261.70
Physician Administrator 2	\$147.18	\$172.29	\$189.52
Physician Administrator 3	\$147.18	\$172.29	\$189.52
Physician Assistant	\$96.43	\$112.88	\$124.17
Physician Assistant-Mental Health	\$108.61	\$127.14	\$139.86
Physician On-Call Services	\$205.54	\$240.62	\$264.68
Physician Resident	\$102.52	\$120.01	\$132.01
Physician Specialist	\$181.16	\$279.56	\$419.34
Physician Specialist-Pediatric	\$178.05	\$227.39	\$284.23
Physician-Mental Health	\$213.81	\$250.30	\$287.85
Planner - EOC Support	\$43.55	\$51.45	\$64.31
Podiatrist	\$112.67	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$32.75	\$38.34	\$42.18
Prior Authorization Physician	\$159.18	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$95.49	\$111.79	\$122.97
Program Administrator 2	\$34.57	\$40.47	\$44.52
Project Manager 1	\$42.44	\$47.37	\$52.11
Project Manager 2	\$48.78	\$55.78	\$61.36
Project Manager 3	\$56.01	\$65.57	\$72.12
Psychiatric Attendant	\$25.54	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$36.60	\$40.90	\$44.99
Psychiatric/DD Nurse	\$50.92	\$70.45	\$88.06

Psychiatric/DD Nurse Coordinator	\$50.38	\$58.98	\$64.88
Psychiatric/DD Nurse Supervisor	\$55.33	\$64.77	\$71.25
Psychiatrist	\$216.10	\$252.98	\$290.93
Psychiatrist On-Call Services	\$302.98	\$354.69	\$390.16
Psychologist	\$84.25	\$98.62	\$108.49
Psychologist Supervisor	\$98.46	\$115.26	\$126.78
Psychology Assistant	\$38.47	\$45.03	\$49.54
Public Affairs Manager	\$60.62	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$34.24	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$38.45	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$50.92	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$50.92	\$70.45	\$88.06
Registered Nurse Supervisor	\$42.98	\$50.31	\$55.34
Researcher I	\$31.57	\$36.95	\$40.65
Respiratory Therapist	\$35.77	\$41.87	\$46.06
Review Team Member	\$23.18	\$27.14	\$29.85
Reviewer 1	\$27.79	\$31.02	\$34.12
Reviewer 2	\$45.40	\$53.15	\$58.46
Reviewer Team Lead	\$50.64	\$56.59	\$62.25
Safety & Health Program Consultant	\$53.99	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.26	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$28.85	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.61	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$30.13	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$23.88	\$27.96	\$30.76
School Psychologist	\$64.43	\$72.00	\$79.20
Secretary 1	\$18.70	\$20.87	\$22.96
Secretary 2	\$20.94	\$23.94	\$26.34
Secretary 3	\$23.39	\$27.38	\$30.11
Senior Accountant	\$31.63	\$37.03	\$40.73
Senior Auditor	\$38.13	\$44.64	\$49.11
Senior Budget Analyst	\$37.85	\$44.31	\$48.74
Senior Financial Analyst	\$38.00	\$44.49	\$48.94
Senior Regulatory Analyst	\$56.83	\$66.53	\$73.18
Sign Shop Laborer	\$23.94	\$26.76	\$29.43
Siting Specialist	\$56.44	\$72.08	\$90.10
Social Worker (BSW)	\$41.11	\$48.13	\$52.94
Social Worker (MSW)	\$44.42	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$44.42	\$52.00	\$57.20
Sourcing Analyst	\$40.33	\$47.21	\$51.93
Sourcing Associate	\$52.02	\$60.90	\$66.99
Sourcing Supervisor	\$71.49	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$46.58	\$54.53	\$59.98
Speech and Language Pathologist	\$41.80	\$48.93	\$53.82
Speech and Language Therapist	\$43.69	\$51.14	\$56.26
State Diagnostic Reviewer	\$62.21	\$72.83	\$80.11
State Level Review Officer	\$64.12	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$22.54	\$26.39	\$29.03

Stationary Engineer 1	\$34.00	\$41.40	\$47.61
Stationary Engineer 2	\$48.57	\$57.38	\$68.85
Storekeeper 1	\$15.67	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$71.09	\$79.44	\$87.39
Switchboard Operator	\$15.16	\$17.75	\$30.18
Tax Accountant	\$30.78	\$36.04	\$39.64
Teacher 1 (High School)	\$29.85	\$34.95	\$38.44
Technical Writer 1	\$28.27	\$31.55	\$34.71
Technical Writer 2	\$34.63	\$40.54	\$44.60
Technology Based Training Developer	\$47.07	\$55.10	\$60.61
Therapeutic Program Worker	\$23.96	\$28.05	\$30.85
Toxicologist	\$57.86	\$70.81	\$88.52
Transportation Technician 3	\$57.34	\$67.12	\$73.84
Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$25.80	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$27.14	\$31.77	\$34.95
Treatment Plant Operator	\$24.63	\$27.53	\$30.28
Truck Driver, Heavy	\$22.80	\$26.69	\$29.36
Truck Driver, Light	\$18.88	\$22.10	\$24.31
Truck Driver, Medium	\$21.18	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$46.38	\$54.29	\$59.72
Utility Economic Specialist	\$61.99	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$28.92	\$33.86	\$40.63
Veterinary Pathology Assistant	\$41.84	\$51.21	\$64.01
Word Processing Specialist 1	\$17.29	\$19.29	\$21.22
Word Processing Specialist 2	\$18.33	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$31.82	\$37.25	\$40.98

### Region 6

Lorain, Cuyahoga, Lake, Astabula, Geauga, Ashland, Medina, Summit, Portage, Trumbull, Wayne, Stark, Mahoning, Columbiana

Standard Bill Rate: Based on qualifications listed in position description

Tier 2 Bill Rate: 1-5 years' experience in addition to the qualifications listed in the position description

Tier 3 Bill Rate: 6+ years' experience in addition to the qualifications listed in the position description

Position Description	CEILING BILL RATE - ST	CEILING BILL RATE - T2	CEILING BILL RATE - T3
Account Clerk 1	\$17.69	\$19.75	\$21.72
Account Clerk 2	\$18.81	\$21.51	\$23.66
Account Clerk 3	\$19.60	\$22.94	\$25.24

Accountant	\$25.59	\$29.96	\$32.95
Accounts Payable Supervisor	\$27.54	\$32.24	\$35.46
Accounts Receivable Supervisor	\$28.94	\$33.88	\$37.26
Activities Aide	\$24.74	\$28.96	\$31.85
Activity Therapy Specialist 1	\$29.00	\$32.37	\$35.61
Activity Therapy Specialist 2	\$32.40	\$37.93	\$41.72
Administrative Assistant 1	\$16.57	\$19.40	\$21.34
Administrative Professional 1	\$18.98	\$21.19	\$23.31
Administrative Professional 2	\$19.81	\$22.12	\$24.33
Administrative Professional 3	\$22.23	\$25.42	\$27.96
Administrative Professional 4	\$25.00	\$29.27	\$32.19
Administrative Secretary	\$18.92	\$22.15	\$24.36
Adult (22+) High School Diploma Program Administrator	\$52.89	\$61.92	\$68.11
Aircraft Attendant	\$21.23	\$24.86	\$27.34
Aircraft Maintenance Technician	\$28.35	\$33.19	\$36.51
Assistant Loan Officer	\$31.07	\$34.72	\$38.19
Attorney 1	\$42.90	\$47.89	\$52.68
Attorney 2	\$47.00	\$52.47	\$57.71
Attorney 3	\$51.50	\$57.49	\$63.24
Attorney 4	\$56.44	\$63.00	\$69.30
Attorney 5	\$61.89	\$70.77	\$77.85
Attorney 6	\$67.88	\$79.47	\$87.42
Auditor	\$35.86	\$41.98	\$46.18
Automotive Mechanic 1	\$20.69	\$23.09	\$25.40
Automotive Mechanic 2	\$26.11	\$30.56	\$33.62
Automotive Service Worker	\$18.67	\$21.85	\$24.04
Automotive Technician	\$20.69	\$24.22	\$26.64
Barber	\$19.69	\$23.05	\$25.36
Behavioral Healthcare Provider 1	\$44.42	\$49.58	\$54.54
Behavioral Healthcare Provider 2	\$49.43	\$57.87	\$63.65
Boiler Operator	\$31.97	\$40.83	\$48.99
Budget Analyst	\$33.78	\$39.54	\$43.50
Business Administrator 1	\$36.64	\$40.90	\$44.99
Business Administrator 2	\$46.56	\$53.24	\$58.56
Business Administrator 3	\$48.70	\$57.01	\$62.71
Business Analyst 1	\$32.70	\$36.50	\$40.15
Business Analyst 2	\$38.65	\$45.25	\$49.77
BWC Auditor	\$41.66	\$48.77	\$53.65
Case Management Administrative Professional	\$26.04	\$31.87	\$44.62
Certified Nursing Aide/Assistant	\$17.39	\$20.35	\$22.39
Certified Peer Recovery Supporter	\$20.18	\$24.70	\$30.87
Chaplain	\$33.28	\$38.96	\$42.86
Chief Fraud Officer	\$215.94	\$264.29	\$330.36
Clerical Specialist I	\$14.17	\$15.82	\$17.40
Clerical Specialist II	\$16.14	\$18.45	\$20.30
Clerical Specialist III	\$16.44	\$19.25	\$21.17
Clerk 1	\$12.73	\$14.21	\$15.63
Clerk 2	\$14.99	\$17.14	\$18.86

Clerk 3	\$15.94	\$18.66	\$20.52
Computer Operator 1	\$17.78	\$19.85	\$21.83
Computer Operator 2	\$18.56	\$21.23	\$23.35
Computer Operator 3	\$19.60	\$22.94	\$25.24
Computer-Aided Speech-to-Print Services	\$34.28	\$40.13	\$44.14
Connections Educator and Community Support	\$41.13	\$48.15	\$52.96
Consolidated Application Final Reviewer	\$42.75	\$50.05	\$55.05
Construction Project Inspector	\$50.28	\$58.86	\$73.58
Content Reviewer	\$52.79	\$61.80	\$67.98
Cook 1	\$12.99	\$14.50	\$15.95
Cook 2	\$14.29	\$16.73	\$18.40
Correctional Food Service Coordinator	\$16.36	\$19.15	\$21.07
Correctional Food Service Manager 1	\$19.50	\$22.83	\$25.11
Correctional/Advanced Practice Nurse Psychiatric-Mental Health	\$108.61	\$127.14	\$139.86
Correctional/Nurse Practitioner	\$108.61	\$138.70	\$180.31
Corrections Consultant	\$47.86	\$56.03	\$61.63
Cost Accountant	\$29.96	\$35.08	\$38.58
Custodial Worker	\$15.16	\$17.75	\$19.53
Custodial Worker II	\$19.52	\$22.21	\$25.58
Customer Service Assistant 1	\$18.59	\$20.76	\$22.83
Customer Service Assistant 2	\$19.65	\$23.00	\$25.30
Data Entry Operator 1	\$14.29	\$15.95	\$17.55
Data Entry Operator 2	\$15.59	\$17.83	\$19.61
Data Entry Operator 3	\$16.89	\$19.77	\$21.75
Delivery Worker	\$14.70	\$17.21	\$18.93
Dental Assistant	\$19.79	\$23.17	\$25.49
Dental Hygienist	\$31.47	\$36.84	\$40.52
Dentist	\$79.39	\$92.94	\$102.24
Deputy Director 6a	\$96.01	\$112.40	\$129.26
Deputy Director 6b	\$96.01	\$112.40	\$129.26
Design Engineer 1	\$50.81	\$56.72	\$65.22
Design Engineer 2	\$66.24	\$77.55	\$93.05
Dialysis Technician	\$29.25	\$34.24	\$39.38
Dietetic Technician	\$19.29	\$22.58	\$24.83
Dietician	\$33.86	\$39.64	\$43.60
Document Controller	\$25.98	\$30.42	\$33.46
Drafting Coordinator	\$16.05	\$18.79	\$20.66
Drafting Technician 1	\$14.38	\$16.05	\$17.66
Drafting Technician 2	\$15.47	\$18.11	\$19.92
Early Learning and School Readiness Professional Development and Technical Assistance	\$46.96	\$54.98	\$60.48
Early Learning And School Readiness Program Implementation and Monitoring Specialist	\$44.60	\$52.21	\$57.43
Ecological Specialist	\$51.74	\$66.08	\$82.60
EEG Technician	\$24.56	\$28.76	\$34.51
Electric Energy Specialist	\$131.62	\$154.08	\$169.49
Electronic Design Coordinator	\$29.25	\$34.24	\$37.67

Electronic Design Specialist	\$29.25	\$34.24	\$37.67
Emergency Response Medical Examiner/Consultant	\$153.46	\$179.65	\$224.56
Environmental Specialist 1	\$37.00	\$43.18	\$49.65
Environmental Specialist 2	\$53.42	\$61.08	\$67.19
Environmental Specialist 3	\$69.84	\$81.76	\$85.85
Epidemiology Investigation Project Manager	\$28.85	\$33.77	\$37.15
Epidemiology Investigation Supervisor	\$26.26	\$30.74	\$33.81
Epidemiology Investigator 1	\$16.20	\$18.08	\$19.89
Epidemiology Investigator 2	\$20.46	\$23.40	\$25.74
Epidemiology Investigator 3	\$22.44	\$26.27	\$28.90
Event Coordinator	\$35.39	\$41.43	\$45.58
Executive Secretary 1	\$20.97	\$24.55	\$27.00
Field Observer-MSP	\$26.82	\$31.39	\$34.53
Financial Analyst	\$32.43	\$37.96	\$41.76
Food Service Coordinator 1	\$17.45	\$20.43	\$22.47
Food Service Worker	\$14.29	\$16.73	\$18.40
Forensic Lab Quality Assurance Manager	\$46.93	\$56.34	\$64.52
General Activities Therapist 1	\$24.74	\$27.61	\$30.37
General Activities Therapist 2	\$28.27	\$33.09	\$36.40
General Administrative Hearing Officer	\$47.98	\$56.17	\$61.78
Grant Coordinator 1	\$28.60	\$31.93	\$35.12
Grant Coordinator 2	\$33.48	\$39.20	\$43.12
Grant Reader	\$35.90	\$40.07	\$44.08
Grant Reader 2	\$40.02	\$46.85	\$51.54
Groundskeeper 1	\$15.59	\$18.25	\$20.08
Groundskeeper 2	\$20.93	\$24.30	\$28.56
HAF Administrative Professional 1	\$31.85	\$37.29	\$44.74
Health Equity Clinician	\$154.54	\$180.92	\$226.15
Health Improvement Zone Project Manager	\$70.98	\$83.09	\$95.56
Health Information Technician	\$25.94	\$30.37	\$34.92
Health Planning Administrator 1	\$23.88	\$26.66	\$29.32
Health Planning Administrator 2	\$26.26	\$29.31	\$32.24
Health Planning Administrator 3	\$28.85	\$32.98	\$36.28
Health Planning Administrator 4	\$31.80	\$37.23	\$40.95
Hematology/Oncology Physician	\$251.59	\$294.53	\$323.98
Histotechnician	\$38.23	\$42.72	\$46.99
Histotechnologist	\$39.25	\$43.86	\$48.25
Homeless Education TA Researcher	\$42.75	\$50.05	\$55.05
Hospital Aide	\$17.26	\$20.20	\$22.22
Housekeeping Manager 2	\$27.07	\$31.69	\$34.86
Housing Grant Analyst II	\$47.12	\$57.88	\$72.02
Human Capital Management Analyst	\$38.50	\$45.07	\$49.58
Human Capital Management Analyst Senior	\$51.59	\$57.65	\$66.30
Human Capital Management Manager	\$63.70	\$74.57	\$89.49
Human Services Program Administrator 1	\$21.66	\$24.18	\$26.60
Human Services Program Administrator 2	\$23.88	\$26.66	\$29.32
Human Services Program Administrator 3	\$26.26	\$30.02	\$33.03
Human Services Program Administrator 4	\$31.80	\$37.23	\$40.95



Human Services Program Consultant	\$21.24	\$24.87	\$27.36
IDEA Special Education Mediator	\$47.98	\$56.17	\$61.78
Industry Lab Scientist-Consultant	\$39.15	\$45.83	\$55.00
Industrial Hygienist Consultant	\$64.41	\$78.83	\$94.60
Infectious Control Nurse Supervisor (Mental Health)	\$72.56	\$84.95	\$93.44
Inventory Control Specialist 1	\$25.80	\$28.80	\$31.68
Inventory Control Specialist 2	\$28.43	\$33.28	\$36.61
Inventory Control Specialist Supervisor - EOC Support	\$45.03	\$52.72	\$65.89
Inventory Control Specialist, Health Preparedness - EOC Support	\$31.24	\$36.57	\$43.89
Investigator Assistant	\$35.36	\$41.40	\$45.54
Item Reviewer-MSP	\$35.90	\$42.03	\$46.23
Kindergarten Readiness Assessment (KRA)-Focus Group Facilitator	\$40.18	\$47.04	\$51.75
Laboratory Scientist 1	\$32.46	\$39.73	\$45.69
Laboratory Scientist 2	\$36.28	\$41.72	\$47.97
Laborer	\$14.29	\$16.73	\$18.40
Legal Administrative Assistant	\$33.30	\$38.99	\$42.88
Legal Secretary	\$19.08	\$22.34	\$24.57
Librarian 1	\$44.32	\$51.88	\$62.26
Licensed Chemical Dependency Counselor II	\$32.48	\$36.25	\$39.88
Licensed Chemical Dependency Counselor III	\$35.53	\$41.59	\$45.75
Licensed Independent Chemical Dependency Counselor II	\$36.54	\$42.78	\$47.05
Licensed Independent Chemical Dependency Counselor-Clinical Supervisor	\$38.57	\$45.15	\$49.67
Licensed Independent Social Worker (LISW)	\$49.43	\$57.87	\$63.65
Licensed Practical Nurse (LPN General)	\$34.39	\$40.26	\$44.29
Licensed Practical Nurse (LPN Vocational)	\$34.39	\$40.26	\$44.29
Licensed Practical Nurse (LPN w/Specialty)	\$34.39	\$40.26	\$44.29
Licensed Professional Clinical Counselor (LPCC)	\$36.54	\$42.78	\$47.05
Licensed Professional Clinical Counselor w/ Supervision Designation (LPCC-S)	\$38.57	\$45.15	\$49.67
Licensed Professional Counselor (LPC)	\$35.53	\$41.59	\$45.75
Lighting and Signals Engineer	\$83.38	\$93.17	\$102.49
Mail Clerk/Messenger	\$14.29	\$16.73	\$18.40
Maintenance Repair Worker 1	\$18.47	\$20.62	\$22.68
Maintenance Repair Worker 2	\$19.13	\$21.88	\$24.07
Maintenance Repair Worker 3	\$20.45	\$23.94	\$29.93
Marketing Manager	\$49.32	\$60.36	\$72.43
Medical Assistant	\$26.07	\$30.52	\$33.57
Medical Coder 1	\$22.33	\$24.93	\$27.42
Medical Coder 2	\$25.38	\$29.02	\$31.92
Medical Coder 3	\$27.91	\$32.68	\$35.94
Medical Laboratory Technician	\$22.33	\$26.14	\$28.76
Medical Laboratory Technologist	\$30.70	\$35.94	\$39.54
Medical Quality Improvement Consultant	\$61.35	\$71.82	\$75.41
Medical Scheduler	\$18.27	\$21.39	\$23.53
Medical Secretary	\$19.67	\$23.03	\$25.33

Medical Technologist (ASCP Certified)	\$34.83	\$40.78	\$44.86
Mental Health Administrator 1	\$33.60	\$37.50	\$41.25
Mental Health Administrator 2	\$38.34	\$42.79	\$47.07
Mental Health Administrator 3	\$43.80	\$48.89	\$53.78
Mental Health Administrator 4	\$50.06	\$55.88	\$61.47
Mental Health Administrator 5	\$57.27	\$65.48	\$72.03
Mental Health Administrator 6	\$65.56	\$76.75	\$84.42
Microbiologist I	\$21.77	\$24.30	\$26.73
Microbiologist II	\$26.39	\$29.46	\$32.40
Microbiologist III	\$29.44	\$32.86	\$36.14
Microbiologist IV	\$39.59	\$45.26	\$49.79
Microbiologist V	\$43.90	\$51.39	\$56.53
Mover - EOC Support	\$22.88	\$25.57	\$28.12
Non-traditional and Equity/STEM Outreach Consultant	\$53.10	\$62.17	\$68.39
Nurse Executive	\$79.97	\$93.62	\$102.98
Nurse Home Administrator	\$76.40	\$85.37	\$93.91
Nurse Practitioner	\$101.89	\$130.12	\$169.16
Nurse Practitioner Supervisor	\$171.93	\$192.13	\$196.93
Occupational Therapist	\$45.26	\$52.98	\$58.28
Occupational Therapist Assistant	\$35.30	\$41.33	\$45.46
Office Assistant 1	\$14.38	\$16.05	\$17.66
Office Assistant 2	\$14.94	\$17.08	\$18.79
Office Assistant 3	\$15.47	\$18.11	\$19.92
Office of Federal Programs Consultant	\$37.24	\$43.60	\$47.96
Optometrist	\$124.85	\$146.15	\$160.77
Paralegal/Legal Assistant 1	\$20.20	\$22.55	\$24.80
Paralegal/Legal Assistant 2	\$20.51	\$24.01	\$26.42
Paramedic Educator	\$78.16	\$91.49	\$100.64
Payroll Accountant	\$28.43	\$33.28	\$36.61
Payroll Administrator	\$21.94	\$25.69	\$28.26
Penal Workshop Specialist	\$24.68	\$28.90	\$31.79
Pharmacist	\$100.49	\$117.64	\$129.40
Pharmacy Board Hearing Examiner	\$98.19	\$114.95	\$126.44
Pharmacy Supervisor	\$110.64	\$129.52	\$142.47
Pharmacy Technician (Certified)	\$20.04	\$23.46	\$25.80
Phlebotomist	\$18.31	\$21.44	\$23.58
Physical Therapist (Licensed)	\$50.60	\$59.23	\$65.16
Physical Therapist Assistant (Licensed)	\$35.98	\$42.12	\$46.34
Physician	\$178.84	\$209.36	\$261.70
Physician Administrator 2	\$147.18	\$172.29	\$189.52
Physician Administrator 3	\$147.18	\$172.29	\$189.52
Physician Assistant	\$96.43	\$112.88	\$124.17
Physician Assistant-Mental Health	\$108.61	\$127.14	\$139.86
Physician On-Call Services	\$205.54	\$240.62	\$264.68
Physician Resident	\$102.52	\$120.01	\$132.01
Physician Specialist	\$181.16	\$279.56	\$419.34
Physician Specialist-Pediatric	\$178.05	\$227.39	\$284.23
Physician-Mental Health	\$213.81	\$250.30	\$287.85

Planner - EOC Support	\$43.55	\$51.45	\$64.31
Podiatrist	\$112.67	\$131.89	\$145.08
Preschool and School Age Child Care Reviewer	\$32.75	\$38.34	\$42.18
Prior Authorization Physician	\$159.18	\$186.35	\$204.98
Professional Conduct Hearing Officer	\$95.49	\$111.79	\$122.97
Program Administrator 2	\$34.57	\$40.47	\$44.52
Project Manager 1	\$42.44	\$47.37	\$52.11
Project Manager 2	\$48.78	\$55.78	\$61.36
Project Manager 3	\$56.01	\$65.57	\$72.12
Psychiatric Attendant	\$25.54	\$29.90	\$34.38
Psychiatric Attendant Coordinator	\$36.60	\$40.90	\$44.99
Psychiatric/DD Nurse	\$50.92	\$70.45	\$88.06
Psychiatric/DD Nurse Coordinator	\$51.14	\$59.86	\$65.85
Psychiatric/DD Nurse Supervisor	\$56.16	\$65.75	\$72.32
Psychiatrist	\$216.10	\$252.98	\$290.93
Psychiatrist On-Call Services	\$302.98	\$354.69	\$390.16
Psychologist	\$84.25	\$98.62	\$108.49
Psychologist Supervisor	\$98.46	\$115.26	\$126.78
Psychology Assistant	\$38.47	\$45.03	\$49.54
Public Affairs Manager	\$60.62	\$70.96	\$78.06
Public and Legislative Affairs Specialist	\$34.24	\$40.08	\$44.09
Rate Design and Cost of Service Analyst	\$38.45	\$45.01	\$49.51
Registered Nurse (RN General, Dialysis, Mental Health)	\$50.92	\$70.45	\$88.06
Registered Nurse (RN Occupational Health)	\$50.92	\$70.45	\$88.06
Registered Nurse Supervisor	\$42.98	\$50.31	\$55.34
Researcher I	\$31.57	\$36.95	\$40.65
Respiratory Therapist	\$35.77	\$41.87	\$46.06
Review Team Member	\$23.18	\$27.14	\$29.85
Reviewer 1	\$28.20	\$31.47	\$34.62
Reviewer 2	\$45.40	\$53.15	\$58.46
Reviewer Team Lead	\$50.64	\$56.59	\$62.25
Safety Health Program Consultant	\$53.99	\$63.20	\$75.85
Sanitarian Program Administrator 1	\$26.26	\$29.31	\$32.24
Sanitarian Program Administrator 2	\$28.85	\$33.77	\$37.15
Sanitarian Program Specialist 1	\$19.61	\$21.89	\$24.08
Sanitarian Program Specialist 2	\$30.13	\$35.27	\$38.79
Sanitarian Specialist Supervisor	\$23.88	\$27.96	\$30.76
School Psychologist	\$64.43	\$72.00	\$79.20
Secretary 1	\$18.70	\$20.87	\$22.96
Secretary 2	\$20.94	\$23.94	\$26.34
Secretary 3	\$23.39	\$27.38	\$30.11
Senior Accountant	\$31.63	\$37.03	\$40.73
Senior Auditor	\$38.13	\$44.64	\$49.11
Senior Budget Analyst	\$37.85	\$44.31	\$48.74
Senior Financial Analyst	\$38.00	\$44.49	\$48.94
Senior Regulatory Analyst	\$56.83	\$66.53	\$73.18
Sign Shop Laborer	\$23.94	\$26.76	\$29.43
Siting Specialist	\$56.44	\$72.08	\$90.10

Social Worker (BSW)	\$41.11	\$48.13	\$52.94
Social Worker (MSW)	\$44.42	\$52.00	\$57.20
Social Worker-Licensed (LSW)	\$44.42	\$52.00	\$57.20
Sourcing Associate	\$40.33	\$47.21	\$51.93
Sourcing Analyst	\$52.02	\$60.90	\$66.99
Sourcing Supervisor	\$71.49	\$79.89	\$87.88
Specialty Imaging Technologist (ARRT Cert.)	\$46.58	\$54.53	\$59.98
Speech and Language Pathologist	\$41.80	\$48.93	\$53.82
Speech and Language Therapist	\$43.69	\$51.14	\$56.26
State Diagnostic Reviewer	\$62.21	\$72.83	\$80.11
State Level Review Officer	\$64.12	\$75.06	\$82.57
State Tested Nurse Aide (STNA General)	\$22.54	\$26.39	\$29.03
Stationary Engineer 1	\$34.00	\$41.40	\$47.61
Stationary Engineer 2	\$48.57	\$57.38	\$68.85
Storekeeper 1	\$15.67	\$18.35	\$20.18
Superintendent (Deputy Director 6)	\$71.09	\$79.44	\$87.39
Switchboard Operator	\$15.16	\$17.75	\$30.18
Tax Accountant	\$30.78	\$36.04	\$39.64
Teacher 1 (High School)	\$29.85	\$34.95	\$38.44
Technical Writer 1	\$28.67	\$32.01	\$35.21
Technical Writer 2	\$35.14	\$41.14	\$45.25
Technology Based Training Developer	\$47.07	\$55.10	\$60.61
Therapeutic Program Worker	\$23.96	\$28.05	\$30.85
Toxicologist	\$57.86	\$70.81	\$88.52
Transportation Technician 3	\$57.34	\$67.12	\$73.84
Traveling Licensed Practical Nurse	\$100.00	\$100.00	\$100.00
Traveling Registered Nurse	\$130.00	\$130.00	\$130.00
Traveling Registered Nurse Supervisor	\$150.00	\$150.00	\$150.00
Traveling State Tested Nurse Aide	\$80.00	\$80.00	\$80.00
Treatment Plant Coordinator 1	\$25.80	\$28.80	\$31.68
Treatment Plant Coordinator 2	\$27.14	\$31.77	\$34.95
Treatment Plant Operator	\$24.63	\$27.53	\$30.28
Truck Driver, Heavy	\$22.80	\$26.69	\$29.36
Truck Driver, Light	\$18.88	\$22.10	\$24.31
Truck Driver, Medium	\$21.18	\$24.80	\$27.28
Ultrasound Technologist (Sonographer)	\$46.38	\$54.29	\$59.72
Utility Economic Specialist	\$61.99	\$82.47	\$103.08
Vehicle Operator 2 (CDL B, Passenger Endorsement)	\$28.92	\$33.86	\$40.63
Veterinary Pathology Assistant	\$41.84	\$51.21	\$64.01
Word Processing Specialist 1	\$17.29	\$19.29	\$21.22
Word Processing Specialist 2	\$18.33	\$21.46	\$23.61
(Working Knowledge) Career Technical Student Organization (CTSO) Accountant	\$31.82	\$37.25	\$40.98