



## State of Michigan MSP Program Not-To-Exceed Rate Card

| Job Category     | Job Title             | Skill Level        | Maximum All-Inclusive Bill Rate |
|------------------|-----------------------|--------------------|---------------------------------|
| Applications     | Programmer Analyst    | Analyst 1          | \$53.76                         |
|                  |                       | Analyst 2          | \$65.51                         |
|                  |                       | Analyst 3          | \$73.86                         |
|                  |                       | Analyst 4          | \$82.64                         |
|                  |                       | Analyst 5          | \$86.36                         |
|                  |                       | Analyst 6          | \$98.24                         |
|                  | Programmer            | Programmer 1       | \$46.50                         |
|                  |                       | Programmer 2       | \$56.14                         |
|                  |                       | Programmer 3       | \$68.40                         |
|                  |                       | Programmer 4       | \$79.06                         |
|                  |                       | Programmer 5       | \$84.24                         |
|                  |                       | Programmer 6       | \$91.52                         |
|                  | Software Test Analyst | Analyst 1          | \$39.13                         |
|                  |                       | Analyst 2          | \$45.33                         |
|                  |                       | Analyst 3          | \$53.56                         |
|                  |                       | Analyst 4          | \$60.55                         |
|                  |                       | Analyst 5          | \$61.98                         |
|                  | Technical Writer      | Technical Writer 1 | \$38.50                         |
|                  |                       | Technical Writer 2 | \$43.57                         |
|                  |                       | Technical Writer 3 | \$51.36                         |
| Business Analyst | Analyst 1             | \$46.49            |                                 |
|                  | Analyst 2             | \$54.31            |                                 |
|                  | Analyst 3             | \$62.92            |                                 |
|                  | Analyst 4             | \$72.61            |                                 |

|              |                                |                             |          |
|--------------|--------------------------------|-----------------------------|----------|
| Applications |                                | Analyst 5                   | \$80.91  |
|              | System Analyst                 | Analyst 1                   | \$50.86  |
|              |                                | Analyst 2                   | \$59.30  |
|              |                                | Analyst 3                   | \$63.75  |
|              |                                | Analyst 4                   | \$74.83  |
|              |                                | Analyst 5                   | \$82.13  |
|              |                                | Analyst 6                   | \$92.14  |
|              | Software Solutions Architect   |                             | \$94.90  |
|              | Geographic Information Systems | Geospatial Projects Manager | \$96.71  |
|              |                                | Analyst                     | \$90.05  |
|              |                                | Specialist I                | \$57.71  |
|              |                                | Specialist II               | \$71.77  |
|              |                                | Technician Trainee          | \$57.71  |
|              |                                | Technician I                | \$57.88  |
|              |                                | Technician II               | \$67.09  |
|              | Graphic Designer               | Technician III              | \$69.80  |
|              |                                | Graphic Designer 1          | \$38.82  |
|              |                                | Graphic Designer 2          | \$45.77  |
|              | Mobile Specialist              | Mobile Specialist 1         | \$123.24 |
|              |                                | Mobile Specialist 2         | \$146.66 |
|              | Web Application Developer      | Web Application Developer 1 | \$59.35  |
|              |                                | Web Application Developer 2 | \$69.37  |
|              | Webmaster                      | Webmaster 1                 | \$53.44  |
| Webmaster 2  |                                | \$61.46                     |          |
| Cloud        | Cloud Administrator            |                             | \$81.92  |
|              | Cloud Architect                |                             | \$112.44 |
|              | Cloud Engineer                 |                             | \$90.90  |
|              | Contact Center Agent           | Contact Center Agent 1      | \$24.34  |
|              |                                | Contact Center Agent 2      | \$30.90  |
|              |                                | Contact Center Agent 3      | \$35.65  |
|              | Help Desk                      | Help Desk 1                 | \$33.22  |
|              |                                | Help Desk 2                 | \$38.61  |
|              |                                | Help Desk 3                 | \$45.59  |

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|-------------------------------|------------------------------------|--------------------------------------|----------------------|
| Customer/Technical Support    | Technical Support                  | Technical Support 1                  | \$42.17              |
|                               |                                    | Technical Support 2                  | \$50.02              |
|                               |                                    | Technical Support 3                  | \$60.95              |
|                               | Infrastructure Solutions Architect | Infrastructure Solutions Architect 1 | \$69.12              |
|                               |                                    | Infrastructure Solutions Architect 2 | \$76.04              |
|                               |                                    | Infrastructure Solutions Architect 3 | \$88.86              |
|                               |                                    | Infrastructure Solutions Architect 4 | \$95.28              |
|                               |                                    | Infrastructure Solutions Architect 5 | \$110.51             |
|                               | System Administrator               | System Administrator 1               | \$52.65              |
|                               |                                    | System Administrator 2               | \$63.24              |
|                               |                                    | System Administrator 3               | \$71.78              |
|                               | Data Management                    | Database Architect                   | Database Architect 1 |
| Database Architect 2          |                                    |                                      | \$72.66              |
| Database Architect 3          |                                    |                                      | \$77.72              |
| Database Architect 4          |                                    |                                      | \$94.09              |
| Data Warehouse Architect      |                                    | Data Warehouse Architect 1           | \$76.18              |
|                               |                                    | Data Warehouse Architect 2           | \$91.34              |
|                               |                                    | Data Warehouse Architect 3           | \$95.58              |
| Database Administrator        |                                    | Database Administrator 1             | \$57.12              |
|                               |                                    | Database Administrator 2             | \$71.62              |
|                               |                                    | Database Administrator 3             | \$80.37              |
|                               |                                    | Database Administrator 4             | \$84.95              |
|                               |                                    | Database Administrator 5             | \$93.59              |
| Data Protection               | Data Protection Administrator      | \$80.09                              |                      |
|                               | Data Protection Architect          | \$104.03                             |                      |
|                               | Data Protection Engineer           | \$84.34                              |                      |
| Data Center Technical Support | Senior Data Center Engineer        | \$92.21                              |                      |
| Governance                    | IT Governance Analyst              | \$97.35                              |                      |
|                               | IT Procurement Analyst             | \$64.29                              |                      |
|                               | Business Continuity Analyst        | \$68.18                              |                      |
|                               | Business Continuity Planner        | \$85.85                              |                      |
|                               | Business Process Reengineering     | \$98.99                              |                      |

|                          |                        |                          |          |         |
|--------------------------|------------------------|--------------------------|----------|---------|
| IT Management Services   | Enterprise Architect   |                          | \$106.65 |         |
|                          | IT Strategist          |                          | \$107.14 |         |
|                          | IT Auditor             | I.T. Auditor 1           |          | \$47.18 |
|                          |                        | I.T. Auditor 2           |          | \$52.30 |
|                          |                        | I.T. Auditor 3           |          | \$67.62 |
|                          |                        | I.T. Auditor 4           |          | \$75.77 |
|                          |                        | I.T. Auditor 5           |          | \$80.31 |
|                          | IT Trainer             |                          | \$60.05  |         |
|                          | IT Sourcing Consultant | IT Sourcing Consultant 1 |          | \$89.08 |
| IT Sourcing Consultant 2 |                        |                          | \$100.11 |         |
| Senior Technical Writer  |                        | \$57.71                  |          |         |
| IT Security              | IT Security Analyst    | IT Security Analyst 1    | \$55.37  |         |
|                          |                        | IT Security Analyst 2    | \$67.59  |         |
|                          |                        | IT Security Analyst 3    | \$81.46  |         |
|                          | IT Security Architect  | IT Security Architect 1  | \$71.31  |         |
|                          |                        | IT Security Architect 2  | \$82.86  |         |
| IT Security Auditor      |                        | \$98.79                  |          |         |
| Project Management       | Program Manager        |                          | \$115.33 |         |
|                          | Project Manager        | Project Manager 1        | \$81.05  |         |
|                          |                        | Project Manager 2        | \$102.53 |         |
|                          |                        | Project Manager 3        | \$109.65 |         |
| Project Coordinator      |                        | \$43.67                  |          |         |
| Storage                  | Storage Administrator  |                          | \$84.13  |         |
|                          | Storage Architect      |                          | \$94.69  |         |
|                          | Storage Engineer       |                          | \$90.12  |         |
|                          | Network Administrator  | Network Administrator 1  | \$49.56  |         |
|                          |                        | Network Administrator 2  | \$54.84  |         |
|                          |                        | Network Administrator 3  | \$63.64  |         |
|                          | Network Architect      | Network Architect 1      | \$61.20  |         |
|                          |                        | Network Architect 2      | \$68.69  |         |
|                          |                        | Network Architect 3      | \$86.22  |         |
|                          |                        | Network Engineer 1       | \$52.29  |         |

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|---|---|--------------------|---------|
| Telecommunications and<br>Computer Networking | Network Engineer  | Network Engineer 2 | \$61.27 |
|   |   | Network Engineer 3 | \$68.71 |
|   |   | Network Engineer 4 | \$82.32 |
|   | Public Safety Consultant                                |                    | \$73.54 |
|   | Radio Engineer  |                    | \$91.99 |
|   | Voice/Data Communications Technician                    |                    | \$38.43 |
|   | Voice/Data Communications<br>Engineer/Design Specialist |                    | \$68.18 |
|   | Voice/Data Communications Architect                     |                    | \$83.33 |